

# **Code of Fundraising Practice**

# What is the Code of Fundraising Practice?

The Code of Fundraising Practice outlines the standards expected of all charitable fundraising organisations across the UK. The standards were originally developed by the fundraising community through the work of the Institute of Fundraising (IoF) and Public Fundraising Association (PFRA). The Fundraising Regulator recognises the important contribution made by the Institute of Fundraising in developing the Code of Fundraising Practice.

In 2015, a <u>Review of Fundraising Regulation</u> chaired by Sir Stuart Etherington recommended that responsibility for the Code be transferred to a new Fundraising Regulator to safeguard the independence of fundraising regulation.

The Code was transferred to the Fundraising Regulator at its launch on **7th July 2016**. Decisions on changes to the Code are made by the Fundraising Regulator's <u>Standards Committee</u> in consultation with the fundraising community.

The conduct of fundraising organisations **MUST**\* be legal and **MUST** be open, honest and respectful.

We have used "MUST\*" and "MUST NOT\*" where there is a legal requirement and "MUST" and "MUST NOT" (no asterisk) where there is no legal requirement but the Fundraising Regulator is treating the issue as a professional standard to be met by fundraising organisations.

# How are complaints about fundraising handled?

Any complaints about a charity's fundraising should be made to the <u>Fundraising</u> <u>Regulator</u>. The Fundraising Regulator acts as an independent public complaints system for the self-regulatory scheme, offering a system of redress for the public.

The Fundraising Regulator also sets the professional standards for face to face and door to door fundraising (the street and door to door rulebooks).

Any complaints about the professional conduct of a fundraising organisation should be made through the Fundraising Regulator's complaints procedure.

The Fundraising Regulator will consider complaints against the law and guidance in force at the date of the incident which is the subject of the complaint.

Please note that the Code and the guidance will specify the date on which the law and best practice was used for the purposes of the Code and guidance. When planning and reviewing fundraising you should check whether changes have been made to the law and best practice which, although not yet incorporated into the Code and the guidance, will apply to your campaign or activities.

# Legal references

BWB

**Bates Wells Braithwaite** Bates Wells & Braithwaite London LLP have verified that each "**MUST\***" and "**MUST NOT\***" reflects a legal requirement in respect of the law in England and Wales as at June 2012.

TURCAN CONNELL
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Turcan Connell have verified that each "MUST" and "MUST

NOT" reflects a legal requirement in respect of the law in Scotland as at June 2012.

EDWARDS & CO.

SOLICITORS Edwards and Co. Solicitors have verified that
each "MUST\*" and "MUST NOT\*" reflects a legal requirement in respect of the law in
Northern Ireland as at June 2012.

# **Sections of the Code**

The conduct of fundraising organisations MUST\* be legal and MUST be open, honest and respectful. Each section of the Code is detailed below:

- 1.0 Key principles and behaviours
- 2.0 Working with Volunteers
- 3.0 Working with Children
- 4.0 Working with Third Parties
- 5.0 Personal Information and Fundraising
- 6.0 Content of Fundraising Communications
- 7.0 Mail
- 8.0 Telephone
- 9.0 Digital Media
- 10.0 Trusts
- 11.0 Major Donors
- 12.0 Corporate Partnerships
- 13.0 Raffles and Lotteries
- 14.0 Fundraising through Payroll Giving
- **15.0 Events**
- 16.0 Public Collections
- 17.0 Static Collections
- 18.0 Legacies
- 19.0 Payment of Fundraisers
- 20.0 Handling Donations

# 1.0 Key Principles and Behaviours

Note: MUST\* and MUST NOT\* denotes legal requirement; MUST and MUST NOT denotes requirement of the Code of Fundraising Practice

# 1.1 Legal References in this Section

- General charity law principles
- Gift Aid Rules
- Charities Act 1992
- Charities Act 2011
- Charities and Trustee Investment (Scotland) Act 2005
- Charities (Protection and Social Investment) Act 2016

The work of all fundraising organisations will be **Legal**, **Open**, **Honest** and **Respectful**.

# 1.2 General Principles

- a) A legal principle underpinning fundraising is that all funds raised for a particular cause **MUST**\* be used for that particular cause.
- b) Fundraisers **MUST NOT** denigrate other individuals or organisations.
- c) Organisations **MUST NOT** exaggerate facts relating to the potential beneficiary.
- d) Organisations **MUST NOT** take advantage of mistakes made by the donor.
- e) i) Fundraisers **MUST** take all reasonable steps to treat a donor fairly, enabling them to make an informed decision about any donation. This **MUST** include taking into account the needs of any potential donor who may be in a vulnerable circumstance or require additional care and support to make an informed decision.
- ii) Fundraisers **MUST NOT** exploit the credulity, lack of knowledge, apparent need for care and support or vulnerable circumstance of any donor at any point in time. There is more information available about responding to the needs of people in vulnerable circumstances and helping donors to make informed decisions in the Institute of Fundraising's 'Treating Donors Fairly' Guidance.
- iii) If a fundraiser knows or has reasonable grounds for believing that an individual lacks capacity to make a decision to donate, a donation **MUST NOT** be taken.
- iv) A donation given by someone who lacked capacity at the time of donating **MUST\*** be returned.

- f) Organisations **MUST NOT** engage in fundraising which:
- Is an unreasonable intrusion on a person's privacy;
- Is unreasonably persistent;

Or

- Places undue pressure on a person to donate.
- g) Fundraisers MUST NOT continue to ask an individual for support if:
  - that person clearly indicates by word or gesture that they do not wish to continue to engage; or
  - they have reasonable grounds for believing, in the course of their engagement with the individual, that they are in vulnerable circumstances which mean they are unable to make an informed decision to donate.
- h) Charities that are legally required to have their accounts audited under <u>section 144 of the Charities Act 2011</u> MUST\* state in their trustee Annual Report (as specified within <u>section 13 of the Charities (Protection and Social Investment) Act 2016):</u>
  - The charity's approach to fundraising activity, and whether a professional fundraiser or commercial participator was used.
  - Details of any voluntary regulatory fundraising schemes or standards which the charity or anyone fundraising on its behalf has agreed to.
  - Any failure to comply with a scheme or standard cited.
  - Whether and how the charity monitored fundraising activities carried out on its behalf.
  - How many complaints the charity or anyone acting on its behalf has received about fundraising for the charity.
  - What the charity has done to protect vulnerable people and others from unreasonable intrusion on a person's privacy, unreasonably persistent approaches or undue pressure to give, in the course of or in connection with fundraising for the charity.

Further guidance can be found here.

- i) Trustees of Charities (or for Charities without a Trustee Board, those who serve on its governing body) **MUST** have regard to national guidance in overseeing the fundraising activities of their Charity and any third parties fundraising on the charity's behalf.
  - For Charities registered in England and Wales, guidance is found in the <u>Charity Governance Code</u> and in the Charity Commission's <u>CC20</u> <u>guidance for trustees</u>, <u>essential trustee guide (CC3)</u> and the <u>welcome pack</u> <u>for new trustees</u>

- For Charities registered in Scotland, the following OSCR guidance provides information on the legal requirements of Scottish Charity law in relation to fundraising and Charity Trustee duties:
  - Interim Fundraising Guidance
  - Guidance and good practice for Charity Trustees
- For Charities registered in Northern Ireland, the <u>Code of Good Governance</u> and the Charity Commission for Northern Ireland's <u>"Running your Charity"</u> <u>Guidance</u> set out the principles and key elements of good governance for the boards of voluntary and community organisations.

#### 1.3 The Donation

# 1.3.1 Requesting Donations

- a) When using donor information in a case study or any other type of publicity, organisations **MUST\*** comply with any duties of confidentiality that they have and comply with <u>data protection law</u> if publishing a case study that includes information that could identify a donor. (**Section 5: Personal information and Fundraising** includes further information on <u>requirements relating to data protection</u>.)
- b) Fundraisers **MUST NOT** encourage existing donors in any way to change an existing charitable donation to another fundraising organisation.
- c) The Charities Act 1992, and Charities and Trustee Investment (Scotland) Act 2005 allow charities to obtain a court order preventing unauthorised fundraising where any individual is using fundraising methods to which the charity objects or where the charity believes that an individual is not a fit and proper person to raise funds on its behalf.

## 1.3.2 Acceptance and Refusal of Donations

a) The trustees (and their delegates) **MUST\*** act in the best interests of the charity when deciding to accept or refuse a particular donation.

## 1.3.3 Rewards/ Incentives and Benefit Packages

It is common for organisations to engage a donor by offering them benefits related to the size and frequency of the gift.

- a) Fundraising organisations **MUST** ensure that benefits are appropriate for the organisation to be giving, and proportionate to the size of the gift.
- b) Fundraisers **MUST** be aware of when benefits nullify potential tax relief such as Gift Aid or top-up payments available under the small donation rules. If benefits do

prevent the donation qualifying under Gift Aid or the small donation rules, organisations **MUST NOT**\* attempt to reclaim tax on the sum.

#### 1.4 After the Donation

- a) Any specified reporting requirements to which a donation is subject **MUST**\* be complied with.
- b) Fundraising organisations **MUST**\* only make a Gift Aid reclaim in respect of a donation if all of the Gift Aid conditions are met. One of these is that a donor's Gift Aid declaration **MUST**\* comply with the new guidance issued by HMRC setting out the information that declarations are required to include from 1st January 2013. Where a donation is not eligible for Gift Aid and the organisation wishes to make a claim under the small donations rules, it **MUST ONLY**\* do so if all of the small donation conditions are satisfied.
- c) Fundraising organisations **MUST\*** ensure that accepted donations are used to support the cause in accordance with the conditions attached to the donation, which may arise from donor's stipulations or representations made by the charity as to the uses of the funds.

#### 1.5 Use of Funds

The law in relation to changing the terms of a gift is complex and organisations should obtain advice from legal advisers or the <a href="Charity Commission">Charity Commission</a> / Office of the <a href="Scottish Charity Regulator (OSCR)">Scottish Charity Regulator (OSCR)</a> before seeking to change the terms, even if there is donor consent. In Scotland, in cases where donor consent cannot be obtained, OSCR can permit the restricted fund under which a gift is held to be 'reorganised' if certain conditions are met, but only where it is not possible to ascertain the donor's wishes in relation to the proposed change.

a) If an appeal is being run for a particular purpose, fundraisers **MUST** include a statement indicating what will happen to funds received if the total funds raised are insufficient or exceed the target.

# 1.6 Complaints

- a) Organisations **MUST** have a clear and publicly available complaints procedure which **MUST** also apply to any Third Parties fundraising on their behalf.
- b) When dealing with complaints organisations **MUST** ensure that:
  - i) complaints are investigated thoroughly and objectively to establish the facts of the case, avoiding undue delay; and

- ii) complaints are responded to fairly, proportionately and appropriately.
- c) Organisations **MUST** regularly review any lessons to be learnt from complaints and use that learning to inform future fundraising activity.
- d) Fundraising organisations **MUST** have a clear and published internal procedure for members of staff and volunteers to report any concerns they may have regarding their organisation's fundraising practice. This could be either a standalone policy or part of a wider whistleblowing policy made available to staff and volunteers. In either case, the policy **MUST** include:
- i) the type of issues that can be raised and the process for doing so;
- ii) how the person raising a concern will be protected from victimisation and harassment;
- iii) how and what the organisation will do in response to receiving such information; and
- iv) how an individual can escalate their concerns on fundraising practice to the Fundraising Regulator or the <u>Scottish Fundraising Standards Panel</u> in the event that internal consideration is not possible.

Further information and guidance on Complaint Handling from the Fundraising Regulator can be found <a href="here">here</a>

# 1.7 Returning Donations

a) Fundraising organisations which are charities **MUST\*** not return donations <u>unless</u> certain criteria are fulfilled.

For all other fundraising organisations, donations **MUST** only be refunded in line with any policies or in exceptional circumstances. It may not be lawful to return a donation and fundraisers **MUST** take advice from legal advisers or the <a href="Charity">Charity</a>
<a href="Commission">Commission</a> / <a href="OSCR">OSCR</a> before doing so.

Further Guidance can be found in the Institute of Fundraising's <u>Acceptance</u>, <u>refusal</u> and return: A practical guide to dealing with donations

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# 2.0 Working with Volunteers

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

# 2.1 Legal References for this Section

- Data Protection Act 2018
- Safeguarding Vulnerable Groups Act 2006
- Health & Safety at Work Act 1974
- Management of Health & Safety at Work Regulations 1999
- Charities Act 2006
- Charities and Trustee Investment (Scotland) Act 2005
- Licensing Act 2003
- Gambling Act 2005
- Equality Act 2010
- Health and Safety at Work (Northern Ireland) Order 1978
- Safeguarding Vulnerable Groups (Northern Ireland) Order 2007
- Management of Health and Safety at Work Regulations (Northern Ireland) 2000
- Betting, Gaming, Lotteries and Amusements (Northern Ireland) Order 1985
- Betting and Lotteries (Northern Ireland) Order 1994

#### 2.2 Volunteers

# 2.2.1 Introduction

# 2.2.1.1 Definitions and Types of Volunteers

For the purposes of this Code, a volunteer fundraiser is someone who, without payment or other material benefit (excluding reimbursement of expenses), raises money or engages in a fundraising activity for a fundraising organisation or other philanthropic or benevolent institution.

## 2.2.1.2 Distinguishing 'on Behalf of' and 'in Aid of' Volunteers

There are two distinct categories of volunteers:

## 1) On behalf of:

If a volunteer is 'on behalf of', they will have been appointed by the organisation to act on its behalf and the organisation will be responsible for his or her acts. An 'on behalf of' relationship offers volunteers more support from the organisation. From the organisation's perspective, it offers the organisation more control over a volunteer's activities but the organisation also then becomes responsible for acts carried out by the volunteer as an agent of the organisation.

## 2) In aid of:

A volunteer acting 'in aid of' an organisation is raising funds but acting independently of the organisation. An organisation will often not know about the volunteer's acts. This will give volunteer fundraisers control over, and complete responsibility for the fundraising activity. Although the organisation therefore has less control, if fundraising methods are used of which the charity disapproves, action can be taken to prevent the fundraising.

The more interaction and involvement with 'in aid of' fundraisers, the more likely the relationship could be seen as 'on behalf of'.

a) Organisations **MUST** ensure that the information and support which is provided to volunteers is appropriate for the type of relationship that exists.

#### 2.2.1.3 When is a 'Volunteer' not a Volunteer?

a) Some "volunteers" may be fundraising in order to raise their profile and/or to attract customers by associating themselves or their brand with the organisation. If the "volunteer" arrangement falls within the definition of <a href="mailto:professional">professional</a> fundraiser or <a href="mailto:commercial participator">commercial participator</a>, there are legal obligations which **MUST**\* be complied with.

# 2.2.2 Issues Related to All Types of Volunteers

#### 2.2.2.1 Initial Considerations

- a) Organisations **MUST** store volunteers' personal contact information and this storage **MUST**\* comply with the <u>Data Protection Act 2018</u>. (**Section 5: Personal information and Fundraising** includes further information on <u>requirements relating</u> to data protection.)
- b) Organisations **MUST**\* comply with legal duties concerning the use of <u>Disclosure</u> and <u>Barring Service</u>, <u>Disclosure Scotland</u> or <u>Access NI checks</u>.
- c) Organisations **MUST NOT** discriminate on grounds of race, sex, sexual orientation, religion or belief, age, disability, pregnancy or maternity, or gender reassignment when recruiting and managing volunteer fundraisers unless there are sound ethical or necessary reasons for doing so.
- d) Volunteers **MUST** have only their out-of-pocket expenses reimbursed.

# 2.2.2.2 Handling of Funds Raised

a) Organisations **MUST** make it clear to all volunteers that anyone raising money **MUST**\* ensure that the organisation receives all that money.

# 2.2.3 Specific Considerations when Working with 'on Behalf of' Volunteers

- a) There is a range of legal obligations placed on organisations in respect of health and safety, some of which apply to volunteers. The key obligations are:
- i. Organisations **MUST\*** conduct their organisation in such a way as to ensure, so far as is reasonably practicable, that volunteer fundraisers are not exposed to risks to their health and safety (the specific obligations are set out in the <u>Health and Safety at Work Act 1974</u> or, in Northern Ireland, the <u>Health and Safety at Work (Northern Ireland)</u> Order 1978).
- ii. Organisations **MUST**\* carry out appropriate risk assessments and (if there are over 5 employees) **MUST**\* keep clear records of all risk assessments and training undertaken.
- iii. Organisations **MUST**\* make and give effect to appropriate arrangements for the effective planning, organisation, control, monitoring and review of the preventive and protective measures.
- iv. Organisations **MUST**\* audit the adequacy of their risk assessment procedures.
- v. Organisations **MUST**\* appoint one or more competent person(s) to implement the measures needed to comply with health and safety law.
- b) Where appropriate, organisations **MUST** check the suitability and credentials of volunteer fundraisers to act as responsible people on the organisation's behalf and in the case of house to house collections **MUST**\* carry out due diligence to check if collectors are fit and proper persons.
- c) Organisations **MUST** provide such training and support as may be needed to enable volunteer fundraisers to effectively carry out their role in a legal, open, honest and respectful manner.

# 2.2.4 Specific Considerations when Working with 'in Aid of' Volunteers

When discussing 'in aid of' relationships, all standards apply only where the organisation has been made aware of the fundraising activity in advance of its occurrence.

a) Organisations **MUST** make it clear that any arrangement where fundraising is undertaken independently of the organisation is 'in aid of' and that the organisation will not accept any responsibility or liability for these events.

<u>There is more information about working with volunteers in the Institute of Fundraising's - Volunteer Fundraising Guidance</u>

# 3.0 Working with Children

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

#### 3.1 Introduction

The age at which children may engage in fundraising activities may vary by type of activity, geographic location and law.

# 3.2 In Advance of Any Activity/Event

# 3.2.1 Age Limits and Permissions

There are some activities which cannot be undertaken by children and young people without adult involvement (the age restriction depends on the activity and location). These include:

- Street and house to house collections
- Raffles
- An event involving alcohol
- a) Organisations **MUST**\* get explicit parent or guardian consent to process the personal data of a child until the child has capacity to give fully informed consent themselves. (**Section 5: Personal information and Fundraising** includes further information on requirements relating to data protection.)

There is no minimum age of consent set out in legislation for general data processing activities. However, as a guide in developing their wider policies on consent, fundraising organisations should take into consideration that the GDPR requires a minimum age of consent of 13 years old to process personal data for the provision of information society services (ie a service provided for remuneration, at a distance using electronic means at the request of the individual).

- b) Any information collected from anyone under 14 years of age **MUST NOT** be disclosed without consent from a parent or guardian.
- c) When organising fundraising activities, organisations **MUST\*** abide by any relevant age limits imposed by legislation.
- d) There will be times when organisations **MUST\*** undertake the <u>Disclosure and Barring Service</u> (in England and Wales), <u>Disclosure Scotland</u> (in Scotland) or and Access NI (in Northern Ireland) checks for adults working with children.

- e) Contact with children in or near school premises **MUST** be made only with the prior knowledge and approval of the Head Teacher or a member of the school's staff designated by the Head Teacher and according to procedures agreed with them.
- f) Organisations **MUST** ensure that the fundraiser/organisation's representative understands their responsibility and the actions it must take in relation to activity organisers, the children participating, and the parents/guardians of any participating children.

# 3.3 Undertaking the Fundraising Activity

- a) Organisations **MUST** employ all best efforts to avoid soliciting regular donations, such as Direct Debits, from under 18s.
- b) Organisations **MUST** gain a parent's or guardian's permission before photographing or publishing photographs of their children.
- c) Organisations **MUST** provide children and parents/guardians with guidance on how to undertake fundraising safely and legally.

# 3.4 After the Event/Activity

a) All monies received **MUST** be acknowledged promptly by the organisation.

There is more information about fundraising with children in the Institute of Fundriasing's -Fundraising in Schools guidance.

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# 4.0 Working with Third Parties

Note: MUST\* and MUST NOT\* denotes legal requirement; MUST and MUST NOT denotes requirement of the Code of Fundraising Practice

# 4.1 Legal References for this Section:

- Charities Act 1992;
- Charitable Institutions (Fund-Raising) Regulations 1994;
- Data Protection Act 2018;
- General law of Confidentiality;
- Charities and Trustees Investment (Scotland) Act 2005
- Charities and Benevolent Fundraising Regulations (Scotland) 2009
- Charities (Protection and Social Investment) Act 2016

#### 4.2 Introduction

- a) This section outlines standards involved in working with third parties, including consultants, freelance fundraisers, agencies and suppliers, as well as the standards expected of them. Organisations **MUST** require the adherence of third parties to the Code.
- b) Organisations **MUST** make all reasonable efforts and exercise due diligence to ensure the ongoing compliance of third party fundraising organisations with the Code and their legal requirements.

Reasonableness for the purpose of this Code requires the organisation to deliver effective and proportionate monitoring. Means of evidencing reasonable efforts to ensure effective ongoing compliance may include (but are not limited to):

- ensuring the values of the organisation are reflected in the policies, performance objectives, indicators and, where applicable, the incentives of the third party fundraising organisation;
- establishing a named individual with lead responsibility for monitoring compliance;
- developing clear reporting requirements with the third party fundraising organisation and regularly reviewing progress against pre-agreed performance, quality assurance and compliance targets;
- defining how monitoring will be carried out, including establishing an appropriate frequency for monitoring based on an assessment of the risk posed by the fundraising activity;
- approving and regularly reviewing agency compliance training, including frequently observing the delivery of this training onsite;
- authorising content and materials for training;

- regularly conducting (and documenting the results of) call monitoring, mystery shopping, site visits and/or shadowing with third party fundraisers;
- setting out a clear policy for handling complaints and feedback, including the time frames, procedure for escalating and raising internally, and the transfer of information between the charity and the third- party fundraising organisation;
- setting out a clear internal procedure for members of staff and volunteers to report any concerns they may have regarding their organisation's fundraising practice; and
- agreeing an action plan with the third party fundraising organisation to address any concerns, where these are identified.

Further information on assessing risk can be found in the Charity Commission <a href="CC26 guidance on charities and managing risk">CC26 guidance on charities and managing risk</a> and in the NCVO's How-to guide.

Further information on implementing monitoring arrangements with third party fundraising organisations can be found in the IoF's guide "Successful Partnerships for sustainable fundraising".

c) Organisations **MUST** require that any agency or third party that they work with complies with the requirements of current <u>Data Protection law</u> and the <u>Privacy and Electronic Communications (EC Directive)</u> Regulations 2003 as set out in the Code, including the requirements of the <u>Telephone Preference Service</u>, regardless of the country or legal jurisdiction in which the agency is based or operating.

In some circumstances this is a legal requirement for charities, but in other circumstances it may not be. **Section 5: Personal information and Fundraising** includes further information on requirements relating to data protection.

- d) Before soliciting money or other property a "professional fundraiser" **MUST\*** have a written agreement in place with the Client. *Please see* <u>Legal Appendices guidance</u> <u>at L10</u> for further details.
- e) Each time a "professional fundraiser" solicits money or other property, they **MUST**\* make a disclosure (or solicitation) statement. *Please see* <u>Legal</u> <u>Appendices guidance at L10</u> *for further details.* In all cases, the disclosure (or solicitation) statement **MUST** be made either before money is given by the donor or before any financial details relevant to the transaction are requested by the fundraiser (whichever is the sooner).
- f) When acting solely as a Consultant or Fundraiser in Northern Ireland, such statements and contracts **MUST** be made (future regulations in Northern Ireland may make this a legal requirement).
- g) Organisations **MUST** require any agency or third party they work with to inform them of any notice received by the agency or third party to cease or not commence direct marketing from (or on behalf of) an individual.

h) Organisations **MUST** require any agency or third party they work with to comply with any notice or request from (or on behalf of) an individual to cease within a reasonable period (meaning as soon as is practicable, but in any event not exceeding 28 days), or not begin to process that individual's personal data for the purpose of direct marketing. This includes any such notices or requests made through the <u>Fundraising Preference Service</u>.

# 4.3 Definitions

For the purposes of this section these definitions apply:

"Fundraising Services" means the soliciting of donations or promises of donations for charitable, benevolent or philanthropic purposes in return for a reward.

"Consultant" or "Freelance Fundraiser" is used here to mean an individual, partnership, company or other business which is providing services to an organisation in relation to fundraising.

"Client" is used here to mean the organisation to which services are being provided by the Consultant or Freelance Fundraiser.

"Professional Fundraiser" A Consultant or Freelance Fundraiser who provides Fundraising Services in England and Wales or Scotland is likely to fall within the legal definition of "professional fundraiser".

#### 4.4 Pre-Contract

a) Consultants and Freelance Fundraisers **MUST** only claim experience, qualifications and achievements that can be substantiated.

# 4.5 Contracts/ Written Agreements

Regulation can differ between the three UK legal jurisdictions and caution should be exercised to ensure correct compliance in each area.

- a) If the Consultant/Freelance Fundraiser falls within the definition in England and Wales or Scotland of "professional fundraiser", see below for contract requirements which **MUST**\* be complied with. Otherwise an agreement or Contract **MUST** be in place between the Consultant/Freelance Fundraiser and the organisation it is providing services to.
- b) Fundraising agreements between charities registered in England and Wales and professional fundraisers MUST\* include: iii) how compliance with the agreement will

be monitored by the charity as specified within section 13 of the Charities (Protection and Social Investment) Act 2016.

Means of evidencing this requirement may include (but are not limited to) the compliance monitoring measures set out in **4.2b** above. The agreement should have adequate provision for the charity to read and, where necessary, review any relevant policies and procedures that the third party has in place which are relevant for the protection of the public. This may include (but is not limited to): policies on people in vulnerable circumstances; complaints handling and whistleblowing; training materials; and the staff code of conduct.

- c) Fundraising agreements between Charities registered in England and Wales and professional fundraisers **MUST**\* include:
  - details of any voluntary regulatory fundraising scheme or standard that the professional fundraiser undertakes to be bound by;
  - how the commercial organisation will protect the public from unreasonable intrusion on a person's privacy, unreasonably persistent approaches or undue pressure to give; and
  - how compliance with the agreement will be monitored by the charity, as specified within <u>section 13 of the Charities (Protection and Social Investment)</u> <u>Act 2016.</u>

Further guidance can be found here.

- d) The agreement **MUST** include clear and realistic expectations of the activities to be undertaken, budget, resources, timings and the possible outcomes.
- e) Review procedures **MUST** appear in the agreement.
- f) In England and Wales, the Client **MUST\*** consider performance at these reviews and decide whether further action is appropriate (such as invoking penalty clauses, or reviewing the agreement).
- g) In Scotland, the method by which a contract may be varied **MUST**\* be provided for in the contract where the contract is with a professional fundraiser or commercial participator and **MUST** include similar provisions requiring the variation to be in writing and preventing an unfavourable variation from being imposed by one party alone.
- h) In Northern Ireland there is no equivalent legislation in place to date which governs contracts or written arrangements with third parties. Northern Ireland organisations may adopt the good practice of the other jurisdictions.

#### 4.6 Fees

a) Consultants/Freelance Fundraisers **MUST** state the actual amount and/or basis of remuneration in any proposal or agreement and make completely clear all fees,

expenses and other associated costs, the basis or range upon which fees will be based and the payment timescale.

- b) If a Consultant/Freelance Fundraiser falls within the definition of "professional fundraiser", the agreement **MUST**\* include details of the fees and expenses the professional fundraiser will be paid.
- c) Consultants/Freelance Fundraisers **MUST NOT** be remunerated by commission or commission-only methods, unless certain criteria are fulfilled.
- d) Any allowance for variation of payment levels **MUST** be clearly justified by reference to the particular circumstances and to include a variation mechanism allowing the Client the option to terminate before a variation takes effect.

#### 4.7 Conflicts of Interest

a) Each party **MUST** alert the other party if either is aware of a potential conflict of interest, whether perceived or actual, and **MUST NOT** represent conflicting or competing interests without the express consent of the parties concerned and after full disclosure of the facts.

# 4.8 Confidentiality

- a) Consultants/ Freelance Fundraisers **MUST NOT\*** disclose any information of a confidential nature obtained during their relationship with a Client, unless it is information within the public domain or information which may otherwise be legally disclosed.
- b) Terms governing conditions of confidence and what constitutes confidential information **MUST** be stipulated as part of the written agreement between the Consultant/ Freelance Fundraiser and Client.

For more information on selecting and using online giving platforms, see The Institute of Fundraising's 'Making the Most of Digital Donations' guidance.

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# 5.0 Personal Information and Fundraising

Note: MUST\* and MUST NOT\* denotes legal requirement; MUST and MUST NOT denotes requirement of the Code of Fundraising Practice

# 5.1 Legal References in this Section:

- Data Protection Act 2018
- Privacy and Electronic Communications (EC Directive) Regulations 2003 (as amended)
- General Data Protection Regulation (GDPR).

#### 5.1 General

- **5.1.1** Data protection is an important issue for all fundraisers. Fundraising organisations **MUST\*** comply with <u>all legal requirements relating to data protection</u>. These include:
- a) the current Data Protection Act 2018
- b) the <u>Privacy and Electronic Communications (EC Directive) Regulations (PECR)</u> 2003, including the requirements of the <u>Telephone Preference Service</u> (and any revisions to e-privacy legislation that result from the European Commission's review of PECR in 2017 this section of the Code will be updated when this happens).

Further guidance on the circumstances under which <u>PECR will apply</u>, including for telephone calls is available from the ICO.

- c) the General Data Protection Regulation (GDPR).
- **5.1.2** In addition, organisations **MUST** keep up to date with guidance from the <u>Information Commissioner's Office</u>. This includes the ICO's <u>Direct Marketing</u> <u>Guidance</u> and its <u>GDPR consent guidance</u>, which are designed to promote good practice and help organisations understand their obligations.

For further information on this topic, please read the Fundraising Regulator's guide on Personal information, data and consent.

The following sections outline data protection considerations of particular relevance to Fundraising.

# 5.2 Processing Personal Data and Database Practices

Personal information / Personal data means information/data which relate to a living individual who can be identified directly or indirectly by reference to:

- a) an identifier such as a name, an identification number, location data or an online identifier, or
- b) one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of the individual.

# **Processing**

ICO guidance states that: "The definition of processing is very wide and it is difficult to think of anything an organisation might do with data that will not be processing." "Processing", in relation to personal data, means an operation or set of operations which is performed on personal data, or on sets of personal data, such as—

- a) collection, recording, organisation, structuring or storage (this includes buying data from a third party, storing or checking personal information on a database)
- b) adaptation or alteration (this includes activities such as updating personal details)
- c) retrieval, consultation or use (this includes activities such as wealth screening or using personal data to contact individuals for any reason†)
- d) disclosure by transmission, dissemination or otherwise making available (this includes activities such as sharing or publishing data†)
- e) alignment or combination (this includes activities such as data matching and teleappending†)
- f) restriction, erasure or destruction (this includes activities such as suppressing or deleting a donor's details on a database†)
- †Please note that the examples in italics are provided by the Fundraising Regulator for illustrative purposes.
- **5.2.1** Organisations that process personal information **MUST**\* adhere to any notification or registration as required by the Information Commissioner's Office.

Further information on <u>notification and registration</u> can be found at the ICO's website.

**5.2.2** When processing personal data (including publicly available personal data) for any purpose, organisations **MUST\***:

a) have legitimate grounds for collecting, using and retaining the personal data.

Further information on the grounds (or 'conditions') for processing can be found in Schedule 9 of the Data Protection Act 2018

b) give individuals concise, transparent, intelligible and easily accessible information about how they will process their personal data, including who the organisation is; what they are going to do with the individual's personal information; and (where relevant) who it will be shared with.

Further information on communicating privacy information to individuals can be found in the <u>ICO's Privacy Notice Code of Practice</u>.

- c) only handle personal data in ways that the data subject would reasonably expect; and
- d) not do anything unlawful with personal data.
- **5.2.3** Organisations **MUST**\* comply with any duties of confidentiality they have.

# Storage and maintenance of data

- **5.2.4** Organisations **MUST**\* maintain good data hygiene practices (removing incorrect/incomplete information from your data) to ensure donor information is accurate, reflects donors' communication preferences and is retained only for as long as necessary.
- **5.2.5** Organisations **MUST** be able to show that all reasonable steps have been taken to ensure that:
- a) databases are accurate and where necessary, up-to-date.
- b) direct marketing to individuals is suppressed where the individual has asked not to receive it.
- c) the organisation ceases to contact deceased individuals where the organisation has been notified or where this information has been identified through use of a deceased suppression service.
- **5.2.6** Personal data **MUST**\* only be kept as long as necessary to fulfil the purpose for which it was processed (**see rule 5.2.2** for further information on what information **MUST** be provided to the individual regarding processing).
- **5.2.7** Organisations **MUST** have appropriate systems or procedures in place (such as a suppression list) to ensure that they do not send direct marketing to individuals who have asked not to receive it, whether through individual communication channels or across all *channels* (**see also Section 5.7** "Requests to Cease Direct Marketing").

# 5.3 Sharing and selling personal data

# **Data sharing**

- **5.3.1** Organisations **MUST NOT**\* share personal data with any other organisation unless they can evidence that they meet the processing requirements in Rule **5.2.2** above and can justify their data sharing through these requirements.
- **5.3.2** Where personal data is shared between organisations:
  - within a federated structure (i.e where one controls the other or where both are under common control), or
  - under a data processing arrangement (i.e where one organisation acts on behalf of another organisation under written contract, such as professional fundraisers, data cleansers, or printing houses)
- a) the organisational structure / arrangement and the processing purpose **MUST**\* be clear enough in the privacy information provided to the individual that the organisation can evidence that processing would fall within the individual's reasonable expectation.
- b) Alternatively, where the organisation receiving the data is relying on the individual's consent as the basis to hold and use that data, the organisation receiving the data **MUST**\* be named in the consent request, and the specific consent of the individual for their information to be shared **MUST**\* be gained by the sender.

Further information on data sharing can be found in the <u>ICO's Data Sharing Code of Practice</u>.

**5.3.3** Beyond the specific exceptions set out in **rule 5.3.2**, Organisations **MUST NOT\*** share the personal data of an individual with any other organisation for that organisation's marketing purposes without the freely given, specific, informed and unambiguous consent of that individual to the sharing of the personal data with that other organisation further information on what constitutes "freely given", "specific", "informed" and "unambiguous" consent, please see the Fundraising Regulator's Guide "Personal Information and Fundraising".

## Data buying and selling

**5.3.4** Even if the individual has consented to their personal data being shared, Organisations **MUST NOT** sell that data to any other organisation unless it can evidence it has the freely given, specific, informed and unambiguous consent of that individual for their personal data to be sold.

For further information on what constitutes "freely given", "specific", "informed" and "unambiguous" consent, please see the Fundraising Regulator's Guide "Personal Information and Fundraising".

**See section 5.1-5.2** above (Processing Personal Data) for other considerations regarding sharing data.

#### 5.4 Case Studies

**5.4.1** If an organisation intends to use a real life example of an individual in a case study, the organisation **MUST**\* only process that individual's personal data in accordance with the law (see **sections 5.1-5.2** above regarding processing personal data lawfully) and **MUST NOT**\* disclose information received in circumstances where a legal duty to keep the information confidential arises, unless there is an overriding legal imperative to do so (for example, a police investigation).

# 5.5 Direct Marketing

"Direct Marketing" is defined in law as "The communication (by whatever means)...of any advertising or marketing material...which is directed to particular individuals..."

- The Information Commissioner's Office states that fundraising activity, as well
  as the promotional and campaigning activity of charities, is covered by the
  definition of direct marketing (ICO Direct Marketing Guidance, 2016).
- In practice, all relevant electronic *messages* (for example calls, faxes, texts and emails), as well as most addressed mail are directed to someone, so they fall within this definition.
- The marketing **MUST** be directed to particular individuals. Some marketing is not directed to specific individuals (*for example, unaddressed mail*) and is therefore not covered by this definition.

Further information on what activities are covered by direct marketing can be found in the <u>ICO's Direct Marketing Guidance</u> (2016) and the <u>Fundraising Regulator's guide Personal Information and Fundraising (2017).</u>

Alongside data protection regulations that apply to direct marketing, the <u>Privacy and Electronic Communications Regulations (PECR)</u> will apply when sending marketing by electronic means, such as emails, text messages and recorded telephone calls. In these cases, consent will always be needed as a condition for processing when marketing to individuals, unless the organisation can satisfy:

- the 'soft opt-in' condition enabling sellers to market similar products/services
  after an initial purchase (this exception will only be possible in the case of
  a commercial transaction); or
- the exception for marketing to corporate subscribers.

More information on these PECR exceptions can be found at in the ICO's guidance on electronic mail marketing.

There is additional guidance on the lawful bases for each communication channel (live calls, automated calls, text, email, post) on page 24 the Fundraising Regulator's guidance <u>"Personal Information and Fundraising"</u>.

**5.5.1** Organisations **MUST**\* have a lawful basis for sending direct marketing communications to individuals.

The rules regarding "Consent" and "Legitimate Interest", the two most common bases for sending direct marketing communications, are outlined below.

More information on the <u>lawfulness for processing</u> conditions can be found on the ICO website.

# **Consent as a basis for Direct Marketing communications**

- **5.5.2** Where an organisation uses, or intends to use the consent condition as a legal basis for direct marketing communications, the consent obtained **MUST**\* be a "freely given, specific, informed and unambiguous indication of the individual's wishes". The Consent **MUST**\*:
- a) Be given through a clear affirmative action from the individual to signify consent (for example, using active opt-in methods, such as unticked opt-in boxes or requiring a verbal "yes" response to a question).
- b) where the organisation intends to process the individual's data for multiple purposes, give granular options to consent separately to different types of processing (see section A2 of the Fundraising Regulator's guide <u>"Personal Information and Fundraising"</u> for guidance on how to identify whether separate purposes exist for processing personal data or if these purposes can be combined).
- c) be separate from other terms and conditions and not be a precondition of signing up to a service (unless necessary for that service).
- d) name the organisation and any third parties which will be relying on the consent.
- e) inform individuals about their right to remove consent at any time.
- f) Be recorded in a format which enables the organisation to evidence who consented, when they consented, how they consented, and what they were told.
- **5.5.3** Electronic consent requests **MUST\*** be clear, concise and not unnecessarily disrupt the use of the service for which they are provided (*such a requirement might* be achieved, for example, by breaking a longer privacy notice into shorter pieces of privacy information to pop up only at the point where personal data is inputted by the individual).

See the ICO's <u>GDPR Consent Guidance</u> for further details on obtaining, recording and managing consent.

- **5.5.4** If consent has been obtained for direct marketing communications, organisations:
- a) **MUST\*** offer the individual in subsequent communications an easy ways to withdraw consent (such as an "unsubscribe" button).
- b) **MUST**, at regular intervals as reasonably determined by the organisation, remind the individual of their contact preferences and offer them an easy way to change these preferences if they wish to (such as an "update your communication preferences" button).
- c) **MUST\*** ensure the individual's record is updated as necessary to reflect changes to their consent or contact preferences.
- **5.5.5** All permission statements (wording to gain consent for marketing purposes) displayed in fundraising materials **MUST** be at least the same font size as the larger of
- a) any text asking for the recipient's personal details,
- or b) any text specifying the donation amount. If there is no text asking for personal details or specifying donation amount, any permission statements **MUST** be in the minimum font size of 10.

More information on establishing consent can be found in the ICO's Guidance on <u>GDPR and consent</u> and in the Fundraising Regulator's Guide "<u>Personal</u> Information and Fundraising".

# Legitimate Interest as a basis for Direct Marketing communications

- **5.5.6** Where an organisation relies on the Legitimate Interest condition to process data for the purpose of direct marketing by live phone call or by post, the organisation **MUST**\* be able to evidence:
- a) that it has identified a legitimate interest (ICO guidance notes that this may be an organisation's own interest or the interest of third parties and may include commercial interests, individual interests and broader societal benefits)
- b) that the processing is necessary to achieve that interest (ICO guidance notes that if the same result can reasonably be achieved in another, less intrusive way, legitimate interests will not apply)
- c) that it has balanced its interest in processing the personal data against the interests, rights and freedoms of the individual to ensure that the organisation's interests are not overridden by those of the individual (ICO guidance notes that if the individual would not reasonably expect the processing or it would cause unjustified harm, their interests are likely to override those of the organisation)
- d) the record of decision making, and make this available on request.

- **5.5.7** Where an organisation relies on the Legitimate Interest condition to process data for the purpose of direct marketing by phone or post, the organisation:
- a) **MUST\*** explain what the individual's personal information will be used for.
- b) **MUST\*** explain the legitimate interests pursued by the organisation.
- c) **MUST** offer, in this communication and subsequently in any direct marketing communication sent, a clear and simple means for the individual to indicate that they do not wish to receive direct marketing in future.

See the ICO's <u>Code of Practice on Privacy Notices</u> for guidance on privacy notices. See the ICO's further guidance on using <u>legitimate interest</u>.

# 5.6 Requests from individuals to access their personal data

**5.6.1** Where an organisation processes an individual's personal data by automated means (*ie through the use of computers and computer software*), they **MUST\***, at the request of the individual, provide the individual with the personal data and information on how it is used if it in accordance with the individual's right of access, subject to any exemptions.

See the ICO's further information for organisations on what data and how it must be provided under the <u>Right of Access</u>

**5.6.2** Where an organisation holds or uses an individual's personal data to fulfil a contract or because they have their consent as a lawful basis for processing, the organisation **MUST**\* ensure that the personal data can be easily moved, copied or transmitted from one IT environment to another where the individual requests it (whether to the individual's own systems, the systems of trusted third parties or those of new data controllers).

See the ICO's further information for organisations on requirements on the <u>Right to</u>

Data Portability

# 5.7 Requests from individuals to cease or not begin Direct Marketing

- **5.7.1** Organisations **MUST**\* either cease within a reasonable period (meaning as soon as is practicable, but in any event not exceeding 28 days) or not begin to process an individual's personal data for the purpose of direct marketing where they receive notice from, or on behalf of an individual to do so. This may include:
- a) notice from (or on behalf of) an individual submitted through the <u>Fundraising</u> <u>Preference Service</u> or notice from the Fundraising Preference Service that such a request has been made.

b) Any other indication of wishes from an individual (or made on their behalf) that that they do not wish to be contacted for direct marketing purposes, such as via preferences and unsubscribe mechanisms.

More information on managing individual's contact preferences can be found in the Fundraising Regulator's Guide <u>"Personal Information and Fundraising"</u>.

# 6.0 Content of Fundraising Communications

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

- **6.1** Organisations **MUST** be able to show that all reasonable steps have been taken to ensure that communications are suitable for those targeted.
- **6.2** Organisations **MUST NOT\*** send a communication that is indecent or grossly offensive and that is intended to cause distress or anxiety.
- **6.3** Organisations **MUST**\* ensure that materials adhere to copyright laws and that permission is obtained from the rights holders for the use of images, logos etc.
- **6.4** Organisations **MUST\*** ensure literature includes all legally required information, for example, registered charity status or number, full company name and registered office if applicable.
- **6.5** Organisations **MUST**\* ensure that materials do not imply money is for a restricted purpose (such as buying a goat, or helping a particular child) when it may be used for different purposes or for general funds
- **6.6** If organisations are fundraising in partnership with one or more organisations, organisations **MUST** state how monies will be allocated between the organisations.
- **6.7** Fundraising organisations **MUST** comply with the <u>CAP (Committee of Advertising Practice)</u> and <u>BCAP (Broadcasting Committee of Advertising Practice)</u> and ensure all advertisements are legal, decent, honest and truthful.
- **6.8** Fundraising communications **MUST NOT** mislead, or be clearly likely to mislead, by inaccuracy, ambiguity, exaggeration, omission or otherwise.
- **6.9** Before distribution, fundraising organisations **MUST** ensure that there is evidence to prove all claims, whether direct or implied, are capable of objective substantiation.
- **6.10** If organisations change elements of case studies or use real examples to inspire a case study, this **MUST** be made clear and organisations **MUST** be able to prove that the case study is representative.
- **6.11** Particular care **MUST** be taken to avoid causing offence on the grounds of race, age, religion, sex, sexual orientation or disability. This will vary according to the context, medium, audience, product and prevailing standards of decency.

- **6.12** Fundraising organisations **MUST** be able to justify the use of potentially shocking images, and give warnings of such material.
- **6.13** Organisations **MUST** be able to justify the frequency of contact, balancing the desire to communicate with not overwhelming/bombarding recipients.
- **6.14** Organisations **MUST** respect donor's requests around the frequency of contact, and make it easy to communicate these requests.
- **6.15** Fundraising materials **MUST NOT** pressurise potential donors but can use reasonable persuasion.

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# **7.0 Mail**

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

# 7.1 Preparation

- **7.1.1 a)** In addition to complying with section **5.7**, Organisations **MUST NOT** send direct marketing mailings to individuals registered on the <u>Mailing Preference</u> <u>Service</u> where no prior relationship can be evidenced.
- **b)** Organisations **MUST** consider MPS registration as part of their Legitimate Interest Assessment if intending to process an individual's data for direct marketing purposes under the legitimate interest condition.

## 7.2 Mail Enclosures

Enclosures can include incentives to encourage donations, inserts that demonstrate the work of the organisation or thank you gifts. Whether sent as standalone items or within other fundraising material, they are subject to the same considerations as other mailed fundraising content.

- **7.2.1** Fundraising organisations **MUST** be able to demonstrate that the purpose of an enclosure was to enhance the message and/or the emotional engagement in the cause and not to generate a donation primarily because of financial guilt or to cause embarrassment. (See also Rule 1.3.3 Rewards/ Incentives and Benefit Packages).
- **7.2.2** Fundraising organisations **MUST** consider the safety of any enclosures.
- **7.2.3** Fundraising organisations **MUST NOT** use enclosures that might cause inconvenience in achieving delivery, unless the donor knows or has requested it.

# 7.3 Reciprocal Mailing

Reciprocal mailing describes a situation in which two organisations promote each other by post in order to gain a mutual benefit.

See section 5.2 ("Processing data and database practices") and 5.3 ("Buying and Sharing Personal data") for considerations related to Reciprocal Mailing.

# 8.0 Telephone

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

#### 8.1 Introduction

This section will cover all fundraising calls that are made to solicit both financial and other forms of donations, such as volunteering time, but will not cover administrative/informative or "thank you" calls (although these standards may be used as guidance for those calls). Fundraising calls will also include any voicemails left to potential donors.

# 8.2 Preparation and Procedure

# 8.2.1 Working with Suppliers

- a) If the supplier falls within the definition of a professional fundraiser, the supplier **MUST\*** have a written agreement with the organisation.
- b) If using external suppliers who do not fall within the definition of a professional fundraiser, an agreement **MUST** be in place.
- c) Agreements with professional fundraisers **MUST\*** include details of the payment/expenses the professional fundraiser will receive together with the other matters legally required to be included in agreements with professional fundraisers.
- d) Agreements with suppliers who are not professional fundraisers **MUST** include this information.

## 8.2.2 Target Audience Exclusion

- a) The following categories of potential telephone recipients **MUST\*** be excluded from marketing calls:
- all those who have registered with the <u>Telephone Preference Service</u>, unless they have notified the fundraising organisation they will consent to receiving calls from them **(see 8.2.3)**
- any individual who has requested for the fundraising organisation to cease or not begin Direct Marketing as outlined in Section 5.7.
- b) A recipient **MUST NOT**\* be called using an automated dialling system (i.e. a system that can dial a series of numbers automatically and play a recorded message) unless the recipient has consented to this.

- c) Any person known to be under the age of 16 **MUST NOT** be called.
- d) Also, organisations **MUST NOT** generate telephone fundraising calls by random digit dialling, whether the dialling is manual or by computer.

# 8.2.3 The Telephone Preference Service

The <u>Telephone Preference Service (TPS)</u> and <u>Corporate Telephone Preference</u>
<u>Service (CTPS)</u>allows individuals or companies to register their telephone numbers to indicate that they do not wish to receive unsolicited sales and marketing telephone calls

- a) Organisations **MUST**\* always check telephone numbers against TPS/CTPS before making calls
- b) Organisations **MUST NOT\*** make direct marketing calls to any number registered with the Telephone Preference Service (TPS) or Corporate Telephone Preference Service (CTPS), unless the person with the registered number has notified the organisation specifically that they consent to receiving Direct Marketing calls from them for the time being.
- c) Marketing calls under the guise of administrative calls **MUST NOT**\* be made.

Calls with an exclusively administrative purpose (for example to confirm bank details or that a payment has been received) are not subject to Direct Marketing rules. However, organisations should ensure that no marketing is included in such communications.

Further guidance on whether a communication constitutes an administrative purpose or a Direct Marketing purpose can be found in the Information Commissioner's Office's <u>Direct Marketing guidance</u> and the Fundraising Regulator's Guide "<u>Personal Information and Fundraising</u>".

d) Organisations carrying out live fundraising telephone calls **MUST** be able to evidence their compliance with legal requirements regarding the Telephone Preference Service.

Guidance can be found in the Fundraising Regulator's Quick Guide to TPS Compliance. Consent is required for automated calls, see rule **8.2.2 b**).

# 8.2.4 Pre-Call Contact

a) All responses to contact which indicate that the potential recipient of the call does not wish to receive it **MUST**\* be complied with.

# 8.2.5 Calling from an identifiable number

a) Fundraising agencies **MUST** make every fundraising call using a telephone number which can be identified by the recipient and to which the recipient can return the call.

Charities, wherever possible, **MUST** make every fundraising call using a telephone number which can be identified by the recipient and to which the recipient can return the call.

# 8.3 During the Call

# 8.3.1 Key Requirements

**Section 5:** <u>Personal information and Fundraising</u> includes requirements for telephone fundraisers under the <u>General Data Protection Regulation</u> and <u>Privacy and Electronic Communications Regulations</u>. The following rules should be read in conjunction with the requirements highlighted in that section.

- a) Organisations **MUST**\* have a written agreement in place requiring subcontractors to comply with relevant data protection law.
- b) Automated telephone calls **MUST NOT**\* be made to individuals without their consent.
- c) Calls **MUST NOT** be made after 9pm, unless requested by the recipient.
- d) If an individual has previously given a clear indication that they do not wish to receive marketing, they **MUST NOT\*** be contacted (see also Section 5.7 "Requests to Cease or not begin Direct Marketing").
- e) Organisations **MUST**\* identify themselves when making a Direct Marketing call.
- f) If the telephone call is first contact with a donor, the caller **MUST** ask if the recipient is happy to be contacted at that time. If the recipient asks not to be called again, the fundraising organisation **MUST**\* comply with the request.
- g) If asked, organisations **MUST\*** provide a valid business address or free phone telephone number that recipients can use to contact the organisation.
- h) Fundraisers **MUST**\* make appropriate <u>disclosure statements</u>
- i) If an organisation uses a subcontractor (such as an external telephone fundraiser who falls within the definition of <u>professional fundraiser</u>), then the subcontractor **MUST** inform contacts of the identity of the organisation on whose behalf the calls are being made along with details of the sub-contractor's remuneration in connection with the appeal.

- j) In England and Wales, the <u>appropriate statement</u> **MUST**\* be made during each call and a written statement must be sent within seven days of any payment being made by the donor to the professional fundraiser.
- k) In Scotland, information about remuneration given by a professional fundraiser during a call **MUST**\* be available in writing and offered to the donor.
- I) Organisations **MUST**\* avoid persistent misuse of an Electronic Communications Network or Service to contact donors (including making silent or abandoned calls).

Ofcom's <u>Revised Statement on the Persistent Misuse of an Electronic</u> <u>Communications Network or Service (2016)</u> gives guidance about silent calls and other forms of nuisance call, including what factors it considers in determining whether persistent misuse of an electronic communication network or service has occurred.

The Direct Marketing Association has also provided practical <u>Advice on Persistent Misuse (2017)</u> for contact centres in the light of Ofcom's statement.

- m) Organisations **MUST** make clear that the call is seeking financial or other forms of support.
- n) In addition to the rule outlined in section 1.2g, Fundraisers **MUST NOT**, at any point in a telephone call, be unreasonably persistent or place undue pressure on the recipient to donate, and in particular, **MUST NOT** ask for a financial contribution more than three times during that call.
- o) If a call recipient asks not to be called again, the fundraising organisation **MUST**\* comply with the request (see also Section 5.7 "Requests to Cease or not begin Direct Marketing").

#### 8.3.2 Voicemail

a) If leaving a voicemail, fundraisers **MUST** make it clear what the purpose of the call is.

#### 8.4 After the Call

# 8.4.1 Fulfilment of Donations

- a) The fundraiser **MUST**\* in <u>certain circumstances write to the donor repeating the</u> disclosure statement and notifying the donor of their right to a refund.
- b) Refunds **MUST**\* be given where donors correctly exercise their rights to a refund.
- c) If donations are paid to the external telephone fundraiser, they **MUST**\* be paid on to the fundraising organisation as soon as reasonably practicable after receipt and,

in any event, no later than 28 days after receipt (unless, in England and Wales, a different time frame has been agreed).

- d) Any written information soliciting donations sent by a charity as a result of the call **MUST**\* include a <u>statement that the organisation is a charity</u>.
- e) In Scotland this **MUST**\* also contain the full name and charity number.
- f) Where donors' details are stored, fundraisers **MUST\*** ensure compliance with the requirements of data protection law.

Section 5: Personal information and Fundraising includes further information on <u>requirements relating to data protection</u>.

There is more information about telephone fundraising in the Institute of Fundraising's <u>Telephone Fundraising guidance</u>

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# 9.0 Digital Media

Note: MUST\* and MUST NOT\* denotes legal requirement; MUST and MUST NOT denotes requirement of the Code of Fundraising Practice

### 9.1 Accessibility and Usability

Being accessible means using the latest web technologies to accommodate the needs of as many users as possible.

a) All digital platforms **MUST**\* comply with the <u>Equality Act 2010</u> and organisations **MUST**\* make "reasonable adjustments" to accommodate the needs of all users.

Information about accessibility can be found from the <u>Royal National Institute of Blind People's (RNIB) web access centre</u> or the World Wide Web Consortium, the <u>W3C</u>.

### 9.2 Organisations' Own Websites

### 9.2.1 Information to be Provided

As well as their main websites, fundraising organisations may have other related websites or micro sites created for specific campaigns or events. This section covers all websites created by organisations.

- a) Organisations **MUST\*** have specified information on their website about their status, dependant on certain conditions.
- b) Organisations **MUST** ensure that a contact number and/or an email address are easy to locate.

### 9.2.2 Data

- a) The <u>Privacy and Electronic Communications (EC Directive)</u> Regulations 2003 (as amended in 2011), contains rules about the use of cookies (text files storing an individual's information) on websites. Organisations **MUST**\* ensure they abide by the Regulations and wider data protection requirements.
- b) Organisations **MUST\*** notify website users about the website's use of cookies, and in particular **MUST\*** do so in a suitably prominent and understandable manner to ensure that the user's consent to the use of cookies is informed.

- c) Requests to unsubscribe **MUST** be addressed in a timely fashion. The Information Commissioner's Office has guidance on <u>time limits</u> which can be found on their website.
- d) Organisations **MUST** clearly explain data capture and use, for example through a privacy policy or statement.
- e) All information about data capture and use **MUST** be easily accessible from the website homepage and any page which collects personal data.

Section 5: Personal information and Fundraising includes further information on requirements relating to data protection

#### 9.2.3 Content

a) Organisations **MUST**\* have the necessary intellectual property permissions to use or share digital content, such as images, audio, video etc.

### 9.3 Ecommerce, Online Donations and Fundraising Platforms

### 9.3.1 Electronic Payments

There are a number of standards that apply to electronic payments, such as the <u>Payment Card Industry-Data Security Standard (PCI- DSS)</u> for processing card transactions, and the Direct Debit Guarantee for processing Direct Debits.

### 9.3.2 Online Raffles and Lotteries

a) Organisations **MUST**\* comply with the <u>Gambling Act 2005</u> or, in Northern Ireland, the Betting, Gaming, Lotteries and Amusements (NI) Order 1985

For more information on the different types of lotteries and the rules that apply to each type, please see the <u>L13 Raffles and Lotteries</u> or speak to the <u>Gambling Commission</u>, who regulate this area.

For Northern Ireland, please consult the <u>Department for Social Development Social Policy Unit and its Information Leaflet - The Law on Lotteries in Northern Ireland.</u>

### 9.3.3 Online Trading, Trading Subsidiaries and e-commerce

a) Organisations MUST\* only trade if their governing documents allow it.

- b) Organisations **MUST**\* comply with all relevant consumer law and digital commerce legislation including the <u>Consumer Contracts (Information, Cancellation and Additional Charges)</u> Regulations 2013.
- c) If merchandise sales or fundraising events (such as challenge events) are carried out through a trading subsidiary, fundraising organisations **MUST**\* make this clear on relevant communications or web pages.
- d) Organisations **MUST**\* ensure that descriptions and images of goods are sufficiently accurate that donors are not misled about what they are buying.
- e) Organisations **MUST**\* have the necessary intellectual property permissions to use or share digital content, such as images, audio, video etc.
- f) Organisations **MUST**\* comply with legal requirements as to delivery, cancellation, refunds and returns and **MUST** have policies that set out processes and timings for potential customers.

For more information, please see the Institute of Fundraising's guidance on this.

### 9.3.4 Online Fundraising platforms

This section of the Code should be read in conjunction with the Fundraising Regulator's <u>Guidance for Fundraising Platforms</u> and <u>Online Fundraising</u> advice and guidance for the public

For the purpose of this Code, **online fundraising platforms** are websites or applications operated by commercial companies, not-for-profit organisations, by charities themselves, or by individuals, which facilitate charitable fundraising campaigns and/or crowdfunding by individuals or organisations for charitable purposes. They enable donors to give to charitable causes using their computers, smartphones and other electronic devices, and via their credit cards, debit cards or digital wallets (devices that allow an individual to make electronic transactions, such as Paypal).

For the purpose of this Code, **crowdfunding** refers to the raising of funds by an individual, a group of individuals, or a commercial organisation for charitable purposes, but not linked directly to a charity's bank account. This may mean that money is passed to the crowdfunder to then distribute to a charity, or to spend on a personal cause, for example, assisting a friend or relative with medical expenses.

Donation pages hosted on a charity's own website (i.e. where the donor is not directed away from the charity's own domain name to a third party) are not considered within the scope of this Code section where no fees are levied on individual donations. Where fees (including payment transaction fees) are levied on a donation-by-donation basis by a third party, charities should ensure levels of transparency fall in line with this section of the Code.

Monies raised through online fundraising platforms may go: directly to a registered charity; to a fundraiser or fundraisers to pass on to a registered charity; or to a beneficiary who is not a registered charity.

The Fundraising Regulator encourages online fundraising platforms to register with us to publically demonstrate a commitment to responsible fundraising. To register, please visit <a href="https://www.fundraisingregulator.org.uk/registration/register-third-party">www.fundraisingregulator.org.uk/registration/register-third-party</a>.

Alongside the rules below, Fundraising Platforms should particularly refer to the following sections of the Code:

<u>Section 2: Working with Volunteers</u> for considerations relating to the relationship between charities and those carrying out fundraising activities through online fundraising platforms.

<u>Section 4: Third parties</u> for considerations relating to agencies providing fundraising services.

<u>Section 5: Personal Information and Fundraising</u> for considerations relating to data protection.

<u>Section 12: Corporate Partners</u> for considerations relating to Commercial Participator relationships and providing hosting services to fundraising organisations.

Section 20: Handling Donations for considerations relating to card transactions.

### Remuneration for hosting a fundraising campaign

For the purpose of this section of the Code, 'remuneration' relates to any fees levied on a charity, a donation, or associated GiftAid by a fundraising platform. These could include but are not limited to: platform fees; payment transaction fees; administrative fees; or monthly/annual subscription fees payable by a charity or fundraiser.

- 9.3.4.1 Where a Fundraising Platform receives a proportion of the donation or gift aid as remuneration for hosting a fundraising campaign, they MUST ensure that the following details are clearly visible to individuals donating through their site and displayed before the point at which financial details are requested:
  - a) how their remuneration will be calculated (for example as a percentage of the gift aid, a charge levied on a donation or X pounds/pence of each donation); and
  - b) the amount of remuneration they will receive, if this is known at the point of donation, and if not, an example that demonstrates the sum the organisation would receive on a hypothetical donation.

### Other Responsibilities of Fundraising Platforms

**9.3.4.2** Fundraising platforms **MUST** publish good practice guidance for those setting up a fundraising page on their website to ensure that prospective

donors are adequately informed about appeals in advance of donating and that funds raised are administered appropriately.

- **9.3.4.3** Fundraising platforms **MUST** link to the Fundraising Regulator's good practice guidance for those setting up a fundraising page on their website to ensure that they and prospective donors are adequately informed about appeals in advance of donating and that funds raised are administered appropriately.
- **9.3.4.4** The guidance **MUST** be easily accessible for those setting up a fundraising page on the site and **MUST** be available before the point at which donation pages become active.
- 9.3.4.5 The guidance **MUST** highlight the following considerations for fundraisers in how they plan their appeal to prospective donors. This **MUST** include the implications of raising money for a cause where no charity is identified as the beneficiary, including:
  - a) the possibility that a personal crowdfunding appeal may itself need to be registered as a charity with the relevant regulatory body; and
  - b) if the fundraising platform is itself a charity, that the appeal will need to satisfy the legal requirements for public benefit.

For further information regarding this, please see the Charity Commission's Public Benefit Rules for Charities.

- **9.3.4.6** The guidance **MUST** highlight the following considerations for fundraisers in how they publicise their appeal to prospective donors through their fundraising page on the site:
  - a) who is organising the appeal;
  - b) whether the money raised is for a specific purpose or for the recipient to use as they see fit. Where money is raised for a charity for a specific purpose, fundraisers **MUST** contact the charity to ensure they are aware and happy to receive the funds for this stated purpose. <u>See also Code rule 5.2e on money given for a restricted purpose;</u>
  - c) where applicable, what the target of the appeal will be this might be a time target or a financial target;
  - d) whether the fundraiser is raising money on behalf of or for a registered charity and, where applicable, the name of the charity;
  - e) how donations can be made, including, where relevant, alternative ways of donating to the appeal and ways to maximise donations via Gift Aid;
  - f) what deductions will be made for expenses; and
  - g) what the fundraiser will do with the money if:
    - they do not raise enough to meet their stated target;
    - they raise an amount in excess of their stated target; or

- the original purpose for which they are seeking donations becomes invalid for any reason.
- 9.3.4.7 The platform **MUST** require those setting up a fundraising page on the site to provide a clear affirmative action before the donation page is published (through an active opt-in method such as an unticked opt-in box) signifying that they have read and understood the guidance.
- 9.3.4.8 The platform MUST take reasonable measures to avoid fraudulent activity and money laundering through their site in the guise of fundraising. Where funds raised are not going directly to a charity bank account, the platform MUST make it clear that donors give at their own risk prior to the donation being made.
- **9.3.4.9** Online fundraising platforms **MUST** require their users to comply with those sections of the Code of Fundraising Practice that apply to their fundraising as a condition of using the site and to provide for the platform to terminate or suspend use of the site if necessary.

### **Data Protection and Privacy**

**9.3.4.10** Fundraising platforms **MUST**\* comply with all relevant data protection legislation. Personal details of donors and fundraisers **MUST**\* only be passed on to charities where a clear affirmative action has been provided to indicate that consent has been given.

### **Payment Services**

- **9.3.4.11** Where applicable, fundraising and crowdfunding platforms **MUST**:
  - a) comply with all legal requirements relating to the <u>Payment Services</u> <u>Regulations 2017</u> (if the organisation falls within scope of this, this is a <u>MUST\*</u>); and
  - b) comply with all relevant Financial Conduct Authority regulations.

### 9.4 Working with Third Parties

- a) <u>Professional fundraisers</u> and <u>commercial participators</u> working on digital media projects **MUST**\* have written agreements in place with the charity and **MUST**\* make the <u>appropriate statements</u>.
- b) When not legally required to have written agreements, organisations **MUST** still have contracts or agreements in place.
- c) Organisations **MUST** undertake due diligence on both the financial and reputational dealings of potential partners before agreements are put in place. This is especially important when working with non-UK based third parties who are not bound by UK law.

d) If placing fundraising content on a third party's platform, fundraising organisations **MUST** apply the same due diligence as if it was on their own website. For more information on selecting and using online giving platforms, see the Institute of Fundraising's 'Making the Most of Digital Donations' guidance.

### 9.5 Social Media

a) Organisations **MUST** ensure that usernames and passwords for their social media accounts are only available to trusted individuals.

#### 9.6 Mobile Devices and Platforms

### 9.6.1 Definitions

Mobile may consist of separate platforms/channels or simply using a mobile device to access a version of an organisation's website. Mobile devices may include but are not limited to smartphones, tablets, Personal Digital Assistant (PDA), and gaming consoles.

### 9.6.2 SMS and MMS

- a) Organisations using Premium SMS **MUST\*** register with the <u>Phone-Paid Services</u> <u>Authority (PSA) and</u> comply with its <u>Code of Practice</u> unless exempt services (as defined in the PhonePayPlus Code).
- b) Organisations **MUST\*** only send marketing messages to individuals' mobile phones where those individuals have previously notified the organisations that they consent to receiving such communications
- c) Organisations **MUST**\* make the registration process for messaging clear on all forms of relevant documentation including websites and **MUST**\* include procedures for unsubscribing on all marketing messages.
- e) Organisations **MUST\*** follow data protection rules and rules set out in the <u>Privacy</u> and <u>Electronic Communications Regulations 2003</u> when parental/bill payers' consent is required.
- f) Reply by SMS **MUST** be an option for opting-out and be clear in all marketing
- g) Organisations **MUST** use a simple opt-out message.
- h) Users **MUST**\* be able to exercise their opt-out choice from any marketing message, free of charge (except for the costs of the transmission of the refusal).

Section 5: Personal information and Fundraising includes further information on <u>requirements relating to data protection</u>.

i) For competitions and prize draws, organisations **MUST** provide a clear and simple method of accessing any terms and conditions and **MUST** publish the identity of the promoter.

### 9.6.3 Charity Short Codes

a) When receiving donations by SMS, organisations **MUST** use Charity Short Codes (approved 5 number codes that can be rented by fundraising organisations to identify donations and pass on the VAT content to the organisation.)

### 9.7 Email

### 9.7.1 Data Protection

- a) Fundraising organisations **MUST**\* comply with the requirements of data protection law and **MUST NOT**\* disclose information obtained in situations where a legal duty to keep information confidential arises.
- b) Organisations **MUST**\* provide a valid address for opt-out requests.

Section 5: Personal information and Fundraising includes further information on requirements relating to data protection.

### 9.7.2 Content

- a) Emails **MUST** carry a statement confirming the status of an organisation, and MUST\* do so in certain circumstances.
- b) Organisations **MUST NOT** send bulk emails from named individual's email accounts.
- c) Organisations **MUST** use a simple opt-out message.

Section 5: Personal information and Fundraising includes further information on requirements relating to data protection

### 10.0 Trusts

Note: MUST\* and MUST NOT\* denotes legal requirement; MUST and MUST NOT denotes requirement of the Code of Fundraising Practice

### 10.1 Legal References in this Section

General charity law principles.

### 10.2 Introduction

"Trust Fundraising" refers to the process of asking for support from trusts and foundations that make grants for charitable/philanthropic purposes.

"Foundation" is, for the purposes of this Code, synonymous with 'Trust'.

a) This Code covers all forms of Trust Fundraising, but when applying for statutory funding, such as EU, UK government or local authority grants, there may be additional rules and these **MUST** be followed in conjunction with this code.

### **10.3 Preparation and Procedures**

- a) Mass mailings and cold calling to trusts **MUST** generally be avoided, except under exceptional circumstances, for example a national disaster or emergency.
- b) Organisations **MUST** obtain permission of referees before submitting applications, with the referee seeing the application before submission.

### 10.4 The Application

a) All applications **MUST**\* fit within the applicant organisation's own objectives.

### 10.4.1 After Applications Have Been Accepted/ Rejected

- a) Administrative requirements of the trust regarding payment **MUST** be strictly adhered to (the standard will depend on terms and conditions of the application) and **MUST**\* be followed where they form conditions under a contract.
- b) Any conditions attached to the grants, such as the trust having management, advisory or other inputs into the work, or requirements for public acknowledgement of the trust's support, **MUST** be understood and agreed to by both parties before the grants are formally accepted.
- c) When applications are rejected, appeals or attempts to persuade trusts to reconsider **MUST** only be made in rare circumstances such as where there are clear mistakes of fact, or trusts have specified appeal procedures.

### 10.5 Reporting and Accounting

### 10.5.1 Reporting

- a) If changes are being planned about how grants may be spent which differ from what was originally proposed, the trust's approval **MUST\*** first be obtained in writing if that is a requirement of the trust's funding.
- b) All reporting guidelines and requirements **MUST** be closely followed and **MUST**\* be followed where they form conditions under a grant contract.
- c) If there are potentially serious problems with the funded work (for example, the likelihood of significant delays to timetables or real risk of failure to complete), trusts **MUST** be informed as early as possible, and kept informed as matters develop and any notification requirements in the contract **MUST**\* be followed.

### 10.5.2 Accounting

- a) All legal accounting requirements **MUST**\* be followed, and the <u>Statement of Recommended Practice (SORP)</u> **MUST**\* be followed.
- b) When appeals for specific projects are so successful that not all money can be allocated to them, or projects do not go ahead organisations **MUST** obtain Charity Commission / OSCR advice regarding the use or return of remaining funds.

<u>There is more information about trusts and grant fundraising in the Institute of</u> Fundraising's Grant Making Trusts guidance

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# 11.0 Major Donors

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

### 11.1 Legal References in this Section

- General trust law principles
- Proceeds of Crime Act 2002

### 11.2 Definitions

"Major donor" is an individual or family with the potential to make or procure a gift which would have a significant impact on the work of the organisation.

### 11.3 Money Laundering

- a) Trustees **MUST**\* take reasonable steps to assess and manage risks to their organisation's activities, beneficiaries, property, work and reputation. Money laundering and adverse publicity about a donor are examples of how an organisation could be exposed to criminal liability and suffer reputational damage.
- b) Organisations **MUST** undertake due diligence on both the financial and reputational dealings of potential partners before donations are accepted.
- c) Fundraisers **MUST** be aware of the Proceeds of Crime Act 2002 and that it applies to money or other property that has been obtained through conduct that is criminal under UK law, even if obtained in ways that are legal in another country.

### **11.4 General Requirements**

a) If giving gifts to a major donor, fundraising organisations **MUST** ensure that any benefits are appropriate for the organisation to be giving, and proportionate to the size of the donation received.

Note that some benefits may cause Gift Aid relief to be lost and others may be subject to the tainted donations rules.

b) Where talking about finances and financial benefits, fundraisers **MUST** inform donors that they are not in a position to offer formal financial advice.

There is more information about major donor fundraising in the Institute of <u>Fundraising's Major Donor guidance</u>.

# 12.0 Corporate Partnerships

Note: MUST\* and MUST NOT\* denotes legal requirement; MUST and MUST NOT denotes requirement of the Code of Fundraising Practice

### 12.1 Legal References for this Section

- Charities Act 1992
- Charities (Protection and Social Investment) Act 2016
- · General charity law principles

### 12.2 Definition

"Corporate Partnership" is a partnership between a fundraising organisation and a commercial entity, where the commercial entity provides money, skills or other resources to the fundraising organisation.

### 12.3 Preparation

- a) Organisations **MUST** carry out a process of due diligence, proportionate to the scale of the relationship, before engaging in a partnership.
- b) Organisations **MUST** ensure there are no conflicts of interest, or potential conflicts of interest relating to the partnership.

### **12.4 Written Agreements**

- a) If the arrangement is such that the corporate partner falls within the definition of a <u>'commercial participator'</u> then the commercial participator **MUST**\* have a written agreement in place with the institution it proposes to benefit and certain information **MUST**\* be included in this.
- b) Fundraising agreements between Charities registered in England and Wales and <u>commercial participators</u> **MUST**\* include:
  - details of any voluntary regulatory fundraising scheme or standard that the commercial paricipator undertakes to be bound by;
  - how the commercial organisation will protect the public from unreasonable intrusion on a person's privacy, unreasonably persistent approaches or undue pressure to give; and
  - how compliance with the agreement will be monitored by the charity, as specified within <u>section 13 of the Charities (Protection and Social Investment)</u> <u>Act 2016</u>.

Further guidance can be found here.

- c) Variation **MUST**\* be in accordance with the term in the agreement specifying how any variation should take effect.
- d) In Scotland, the method by which a contract may be varied **MUST**\* be provided for in the contract where the contract is with a <u>professional fundraiser</u> or <u>commercial participator</u> and **MUST** include similar provisions requiring the variation to be in writing and preventing an unfavourable variation from being imposed by one party alone.
- e) <u>Commercial Participators</u> **MUST**\* make a disclosure statement which includes, among other things, the name(s) of benefitting organisations and the amount of funds they will receive.
- f) In other situations, if goods or services are being sold during the course of the partnership, there **MUST** be a written agreement governing the relationship between the company and the fundraising organisation/trading subsidiary concerned (even where this is not strictly required by the relevant Acts). This **MUST** be approved and understood by all parties.
- g) The agreement **MUST** be considered, negotiated and agreed by authorised representatives of both parties before its commencement.
- h) Where a Scottish Charity has an agreement covering the activities of a commercial partner operating in England and Wales, or the reverse situation applies, it **MUST\*** ensure that the contract satisfies the legislative requirements of the country where the fundraising will be carried out and **MUST** ensure that the contract covers potential liabilities under all jurisdictions.
- i) Review procedures **MUST** appear in the agreement and fundraising organisations **MUST** consider performance at these reviews and decide whether further action is appropriate (such as invoking penalty clauses, or reviewing the agreement).

### 12.5 Legal and Tax Issues

- a) In England and Wales, if a fundraising organisation is a registered charity (with an income of over £10,000) it **MUST**\* state on letters and other documents that contain a request for money or other property for the benefit of the charity its name and the fact that it is registered. In practice this usually means stating its charity registration number.
- b) In Scotland, any literature from either party that is issued on behalf of the charity **MUST\*** refer to the charity's name, any other name it is known by, its charitable status, and its charity number.

- c) Charities which are also registered companies **MUST**\* also <u>comply with the relevant company law requirements</u>. This includes the requirement to have the word "limited" in the organisation's name (unless an exemption applies in which case status may be indicated by stating "a company limited by guarantee") together with registered company number, place of registration (e.g. England and Wales, Scotland or Northern Ireland) and its registered office address. It **MUST** also name either all its trustees/directors or none.
- d) As a result of the partnership, situations may arise where fundraising organisations or the corporate partner may have to pay tax or VAT. Organisations **MUST**\* ensure that any liabilities are paid.

There is more information about corporate partnerships in the Institute of Fundraising's Charities Working with Business guidance.

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### 13.0 Raffles and Lotteries

Note: MUST\* and MUST NOT\* denotes legal requirement; MUST and MUST NOT denotes requirement of the Code of Fundraising Practice

### 13.1 Legal References for this Section

- Gambling Act 2005
- Gambling Commission's Licence Conditions and Codes of Practice
- Betting, Gaming, Lotteries and Amusements (NI) Order 1985

### 13.2 Key Points and Legalities

- a) This area is one of the most heavily regulated fundraising activities, but also one of the most popular. The range of regulation is <u>set out in detail in the Legal Appendices</u> and **MUST**\* be followed.
- b) Additional <u>standards are included in the Legal Appendices</u> and **MUST** be observed.

The Gambling Commission should be referred to for gueries and up-to-date advice.

There is more information about raffles and lotteries in the Institute of Fundraisings Raffles and Lotteries guidance

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# 14.0 Fundraising through Payroll Giving

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

### 14.1 Legal References for this Section:

- Data Protection Act 2018
- Charitable Deductions (Approved Schemes) Regulations 1986
- Charities Act 1992
- HMRC payroll giving rules

### 14.2 Introduction and Initial Considerations

Fundraising within the workplace is varied in form and is subject to both direct legislation and self-regulation. This Code specifically addresses donations made directly from an employee's salary. This could take the form of:

- <u>Payroll Giving</u>: a tax-effective scheme whereby the donation is taken from an employee's pay before tax is deducted; or
- Post-tax salary donations: where employees' donations are taken directly from their salary after tax has been deducted.

### 14.2.1 Definitions

"Payroll Giving Agency (PGA)": agencies that are registered charities who receive the donation from the employer and forward it to the beneficiary organisation on behalf of the donor.

"Fundraising Organisation": all charities, social enterprises, universities, NHS trusts etc who will benefit from fundraising efforts made by their staff or external fundraisers.

"External Fundraisers": are either individual professional fundraisers or professional fundraising organisations (PFO's) that are hired by the beneficiary organisation to undertake fundraising on their behalf.

"Fundraiser" Any individual soliciting donations (including External Fundraisers).

### 14.2.2 Pre-Tax Payroll Giving

- a) Employers using the payroll giving scheme **MUST\*** have a written agreement in place with a PGA.
- b) Fundraising Organisations/employers **MUST\*** not offer benefits for donations received via pre-tax Payroll Giving, or overrule an individual employee's decision as to where their donation goes.
- c) Fundraising Organisations **MUST\*** comply with the requirements contained in <u>The Charitable Deductions (Approved Schemes) Regulations 1986</u> and subsequent amendments.

- d) If Fundraising Organisations/employers are going to highlight the different levels of tax relief, they **MUST** ensure fundraisers have up to date information from HMRC.
- e) Fundraisers **MUST** ensure that donors are aware that, following a Payroll Giving promotion, they are still free to elect to give to any fundraising organisation of their choice.

### 14.2.3 Post-Tax Donations from Salary

a) Where External Fundraisers who fall within the legal definition of a 'professional fundraiser' are used to take and process the donation or claim back the tax, a written agreement with the fundraising organisation **MUST**\* be in place.

### 14.3 Promoting Committed Giving in the Workplace

### 14.3.1 Establishing the Fundraising Relationship

a) Before any approaches to solicit donations are made to a group of employees, Fundraisers or Fundraising Organisations **MUST** agree conditions of access with the relevant employer.

### 14.3.2 Fundraising Activity in the Workplace

a) Fundraising Organisations **MUST**\* ensure that all materials, especially completed donor forms, are held securely and in accordance with their obligations under data protection law.

Section 5: Personal information and Fundraising includes further information on requirements relating to data protection.

- b) Fundraisers **MUST**\* wear photo identity badges provided by the organiser of the activity, or the relevant fundraising organisation(s) in a visible place at all times.
- c) Fundraising Organisations **MUST** ensure that sufficient safeguards exist and are followed throughout the solicitation process to avoid pressurising potential donors, though reasonable persuasion can be used.
- d) Fundraisers **MUST** ensure that donors are aware that they have the right to terminate an agreement to donate to a Fundraising Organisation at any point.

### 14.3.3 Using External Fundraisers

This section should be read in conjunction with the section Working with Third Parties

- a) External Fundraisers (who fall within the definition of a <u>'commercial participator' or 'professional fundraiser'</u>) hired by Fundraising Organisations **MUST**\* have a written agreement with the organisation they are representing.
- b) External Fundraisers (who fall within the definition of a <u>'commercial</u> <u>participator'</u> or <u>'professional fundraiser'</u>) hired by Fundraising Organisations **MUST**\* make legally compliant statements as to how they are paid.
- c) External Fundraisers **MUST** agree in advance with Fundraising Organisation clients all procedures, including the processing of donors' details, and fundraising materials.
- d) Fundraising Organisations **MUST** provide external fundraisers with necessary information about the Fundraising Organisation's objectives and clear guidelines about conduct and the different tax reliefs in this area.
- e) External Fundraisers **MUST** process information as swiftly as possible and ensure that information relating to new donors is passed to the Fundraising Organisation as soon as possible.
- f) If External Fundraisers are representing multiple organisations, they **MUST** ensure all Fundraising Organisations are represented in an entirely neutral manner.

### 14.4 Payroll Giving Agencies

PGAs receive employees' donations, which have been deducted by the employer from the payroll, and distribute these donations timely and efficiently to the relevant fundraising organisations. Legal and best practice guidance for PGAs can be obtained from the <u>Association of Payroll Giving Agencies</u> (APGO)

The <u>Charitable Deductions (Approved Schemes) Regulations 1986</u> place certain requirements on employers, which are not mentioned here, but maybe useful/necessary for employers/fundraising organisations to be aware of.

<u>Information about Payroll Giving</u> is available from HMRC along with a list of <u>approved payroll giving agencies</u>.

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### 15.0 Events

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

### 15.1 Legal References for this Section

- Data Protection Act 2018
- Health & Safety at Work Act 1974
- Health and Safety at Work (Northern Ireland) Order 1978
- Package Travel, Package Holidays and Package Tours Regulations 1992
- Charities Act 1992
- Charities Act 2006
- Charities and Trustees Investment (Scotland) Act 2005
- Johns v. AG(1976)
- General principles of Charity Law
- Food Safety Act 1990
- Food Hygiene (England) Regulations 2006
- Safeguarding Vulnerable Groups Act 2006
- Safeguarding Vulnerable Groups (Northern Ireland) Order 2007
- Countryside and Rights of Way Act 2000
- The Access to the Countryside (Northern Ireland) Order 1983
- Gambling Act 2005
- Civil Aviation (Air Travel Organiser's Licensing) Regulations 2012
- Betting, Gaming, Lotteries and Amusements (Northern Ireland) Order 1985
- Betting and Lotteries (Northern Ireland) Order 1994
- Food Safety (Northern Ireland) Order 1991

### 15.2 Pre-Event Planning

### 15.2.1 Venue/Location

- a) When identifying a suitable venue/ location for an event, fundraising organisations:
  - **MUST\*** consider issues of equal access for all, even if an event is being targeted at a specific group of people.
  - MUST\* ensure the venue complies with legal requirements about health and safety.
  - MUST ensure the venue/location is fit for purpose, taking note of any restrictions.
  - MUST be able to justify any environmental impact the event may have.
- b) If any specialist equipment is required or recommended, a list **MUST** be given to each participant/team far enough in advance for them to borrow/purchase any necessary items, making clear who is responsible for the kit and its suitability.
- c) Participants **MUST NOT** be able to proceed if the equipment mentioned above is not adequate.
- d) Where participants require the use of vehicles, organisers **MUST** advise participants to take rest stops and plan journey timetables that recognise road safety, especially speed limits.

### 15.2.2 Risk Assessment & Insurance

- a) Fundraising Organisations which are employers **MUST**\* carry out a sufficient and suitable risk assessment before undertaking an event of any size. Other fundraisers (who are not employers) **MUST** carry out a risk assessment where it is reasonable to do so.
- b) Fundraising organisations **MUST**\* carry out <u>Disclosure and Barring Service</u>, <u>Disclosure Scotland</u> or <u>Access NI</u> checks where appropriate.
- c) Any compulsory insurance policies (for example, covering employees and use of cars) **MUST\*** be in place.
- d) Fundraising Organisations **MUST** ensure there is sufficient third party public liability cover in place and **MUST** consider if other insurance cover should be taken out.
- e) Fundraising Organisations **MUST** be clear which party is insuring against which risk.

### 15.2.3 Licences/Permissions

- a) Fundraising Organisations planning an event **MUST\*** ensure that any required permissions or licences are obtained from the local authority or other relevant bodies.
- b) The maximum number of participants may be dictated by permissions/licences or local conditions. These numbers **MUST NOT** be exceeded in some cases this will be a legal requirement that **MUST\*** be adhered to under the licence agreement and/or insurance policy.
- c) When looking to use private property, Fundraising Organisations planning an event in England and Wales **MUST**\* obtain permission if necessary.
- d) In Scotland, the position is more complex and, although generally there is no absolute legal requirement to do so, organisers **MUST** be able to show they have made reasonable attempts to liaise with land managers and obtain permission to ensure that there is no breach of the requirement to exercise access rights responsibly.
- e) Organisations **MUST** comply with relevant local guidance or site specific information where appropriate when planning an event.
- f) <u>The Countryside Code</u> in England and Wales and the <u>Scottish Outdoor Access</u> <u>Code</u> in Scotland and the <u>Northern Ireland Countryside Code</u> **MUST** be observed by all.

### 15.2.4 Events on Open Access Land (England and Wales)

Events taking place in England and/or Wales may rely on the use of land mapped as "open access land" under the Countryside and Rights of Way Act 2000 ('the Act'). This right allows the public to use the relevant land on foot for open air recreation, subject to the user not causing damage to any walls, fences, hedges or gates and to a number of general restrictions set out at Schedule 2 of the Act. Schedule 2 provides that "open access land" may not be used for (amongst other things):

- · organised games, camping, hand-gliding or para-gliding; or
- engaging in any activity which is organised or undertaken for any commercial purpose.

As yet, there is no legal precedent which helps determine whether an organised fundraising event is affected by the restrictions in the Act.

a) If in any doubt, organisations planning an event on open access land **MUST** seek permission from landowners in respect of the particular activities they intend to undertake.

### 15.2.5 Written Agreements

- a) Organisations **MUST** have written agreements with all external parties clearly highlighting all parties' rights, responsibilities and obligations.
- b) If any party is a <u>professional fundraiser</u> or a <u>commercial participator</u>, a written agreement **MUST**\* be in place.

### 15.2.6 Promotional Materials

- a) All promotional materials supplied to potential participants and, particularly, material sent to them as part of 'fundraising packs' **MUST\*** indicate clearly if any part of the funds raised by the participant in the name of the organisation are to be used towards the participant's expenses or otherwise to benefit the participant.
- b) Recruitment materials designed to attract potential participants and, in particular, press advertisements, **MUST NOT\*** mislead readers into believing that their commitment would be limited to any minimum personal registration fee.
- c) Organisations **MUST** ensure that all marketing materials have accurate and clear details of the event and clearly state how the money raised from the event will be used.

### 15.2.7 Financial Procedures

- a) Fundraising organisations **MUST\*** obey tax and VAT rules and regulations for all events.
- b) For monies received in advance of, or during an event, organisations **MUST** have financial procedures in place. For more information, please see please see the Institute of Fundraising's Handling Cash at Events.

### 15.2.8 Cancellations and Contingency Plans

- a) Sponsorship forms **MUST**\* be clear about whether sponsorship money is given subject to any conditions (eg. that the participant will complete a marathon). If money is given on this basis and a sponsored event is cancelled, or a participant is unable or unwilling to take part or complete the event for any reason, the participant **MUST**\* contact donors and ask if they are still happy for sponsorship monies to go the organisation. If not, the donation **MUST**\* be refunded to the relevant donors. If sponsorship money is given without conditions it automatically belongs to the relevant charity regardless of whether or not an activity is completed.
- b) Fundraising organisations planning an event **MUST** have a plan to cover all eventualities that may reasonably be anticipated, and brief the relevant individuals to understand exactly what is expected of them.

### 15.2.9 Events Organised by Third Parties

Fundraising organisations **MUST** have an agreement with the event organiser allocating specific responsibilities and risk.

### 15.2.10 'In Aid of' Managed Events

A volunteer acting <u>'in aid of'</u> an organisation is raising funds but acting independently of the organisation. An organisation will often not know about the volunteer's acts. The Standards below only apply when the organisation has been made aware of the event.

a) If an individual or group contacts the organisation in order to put on a third party event there **MUST** be clear identification of the body responsible for the event and that the event is <u>'in aid of'</u> and that the organisation will not accept any responsibility or liability for these events.

- b) Organisations **MUST** make it clear to the individual or group that it is their responsibility to organise all aspects of the event.
- c) Organisations **MUST** ensure that there are proper arrangements in place for monies to be transferred to the organisation quickly and efficiently.

### 15.3 People

### 15.3.1 Staff/Volunteers

a) Organisations **MUST** have marshals and stewards with relevant experience, where necessary.

### 15.3.2 Participants/Attendees

- a) Organisations MUST NOT\* unlawfully discriminate against people in respect of disability, sex or race, in relation to an event. Further information is available from the <a href="Equality and Human Rights Commission">Equality Commission for Northern Ireland</a>.
- b) Some participants may fall within the definition of <u>professional fundraisers</u> (for example, if the cost of the event is being paid for by the organisation or by sponsorship and falls outside the minimum level of remuneration permitted under the relevant legislation). If this is the case, there **MUST\*** be a written agreement and organisations **MUST** ensure participants are aware of their legal obligations about giving donors certain information.
- c) Where the participant does not personally pay the whole cost of the trip, but uses some of the sponsorship money for this purpose, organisations **MUST** ensure the participant knows that this **MUST**\* be made clear to every donor.
- d) Organisations may want to reserve the right to refuse permission for a potential participant to take part in an event. Any such refusal **MUST**\* comply with consumer and discrimination legislation.
- e) Any consents legally required for the participant to be involved in an event (including, where relevant, consent to accept legal terms and conditions, ensure health and safety and protect personal data) **MUST\*** be obtained in writing in advance of the event taking place.

Section 5: Personal information and Fundraising includes further information on requirements relating to data protection.

f) Fundraising organisations are legally responsible for ensuring the health and safety of their employees and those that are affected by their activities (so far as reasonably practicable). Fundraising organisations **MUST**\* ensure that their health

and safety arrangements (e.g. adequate medical cover and evacuation arrangements) are appropriate in the context of the event and country.

- g) The fundraising organisation **MUST** ensure participants are aware of the fundraising targets they are expected to meet.
- h) If a certain age, or level of fitness, preparation or training is required for safe participation this **MUST** be agreed with the participant in advance, along with any consents required for the participant to be involved, which **MUST** be agreed in writing in advance.

### 15.3.3 Specific Issues for Challenge Events

- a) Travel legislation including the <u>Package Travel</u>, <u>Package Holidays and Package Tours Regulations 1992</u> and the <u>Civil Aviation Air Travel Organisers' Licensing Regulations 2012</u> ("the Travel Regulations") **MUST**\* be complied with.
- b) Fundraising organisations **MUST** be clear who is responsible for complying with the Travel Regulations.
- c) Fundraising organisations **MUST** check the track record and reliability of the tour operator and any sub-contractors.
- d) All data obtained in the course of preparing for and running an event **MUST\*** be treated in accordance with the principles of data protection law.
- e) When organising a challenge event and drafting data collection statements you **MUST** clarify with the tour operator who will be collecting the data and for what purposes the data will be collected and held.

Section 5: Personal information and Fundraising includes further information on <u>requirements relating to data protection</u>.

- f) If an event organiser, or participants themselves, fall within the definition of <u>professional fundraiser</u> or <u>commercial participator</u>, they **MUST\*** have a written agreement in place with the organisation for which funds are being raised and **MUST\*** make the appropriate statements.
- g) The organisation for which funds are being raised **MUST** take reasonable steps to ensure compliance with these requirements.

### 15.4 On the Day

### 15.4.1 General

- a) Before the event, organisations **MUST** conduct a final check to ensure everything is in place, especially fire exits, first aid and equipment provisions.
- b) Organisers **MUST** implement procedures at the event to avoid congestion.

### 15.4.2 First Aid

a) Provision for first aid **MUST**\* be made for employees and anyone else who might reasonably be considered to be affected by an organisation's activities.

### 15.4.3 Selling/Trading

- a) If selling products at an event, organisations which are charities **MUST**\* ensure they are eligible to trade or that the trade fits within the trading exemptions.
- b) Any products being sold at the event **MUST**\* comply with relevant safety standards.
- c) Any food being supplied **MUST\*** comply with regulations applying to food (<u>Food Hygiene (England) Regulations 2006</u>, the <u>Food Hygiene (Wales) Regulations 2006</u> or the <u>Food Hygiene (Scotland) Regulations 2006</u> or the <u>Food Hygiene (Northern Ireland) Regulations 2006</u> as applicable). For further details contact the environmental health department of the relevant local authority.
- d) If selling/providing alcohol, the relevant licences/permissions **MUST\*** be in place and age limits **MUST\*** be adhered to.

### 15.4.4 Raffles and Lotteries

a) If a lottery (which includes a raffle) is to be held at the event, it **MUST\*** comply with the <u>Gambling Act 2005</u> or <u>Betting, Gaming, Lotteries and Amusements (Northern Ireland) Order 1985</u> and the <u>Betting and Lotteries (Northern Ireland) Order 1994</u>. For further information please see <u>13.0 Raffles and Lotteries</u>.

### 15.5 Three Peaks

This section provides additional standards for the Three Peaks Challenge, where teams are challenged to climb Ben Nevis, Scafell Pike and Snowdon, the highest mountains in Scotland, England and Wales.

### a) An organiser **MUST**:

- register all groups of 12 or more with the <u>Glen Nevis Visitor Centre</u>, the central registration point for all of the peaks at least twelve months in advance (unless a shorter timeframe is agreed);
- limit the number of walkers to no more than 200 per event;
- only run events at peak times where crucial to success or if it is the only workable option;
- remove the time pressure element by excluding the driving time between mountains and allocating a minimum driving time for all participants which is added to the walking time, regardless of the actual duration of the drive.
- b) Arrival or departure **MUST NOT** be between the hours of 2300 and 0500.
- c) Organisations **MUST** always use the <u>Visitor Centre at Glen Nevis</u> as the start point for Ben Nevis.

### 15.6 Post Event

### 15.6.1 Outstanding Monies

- a) Organisations **MUST**\* not allow participants to use tax-effective methods to pay the registration fee, minimum sponsorship or other fees in breach of the Gift Aid rules (which prevent Gift Aid being applied where, (a) the donor is either the participant or a "person connected" to the participant and (b) the benefit to the participant exceeds the permitted benefits).
- b) Procedures and/or a policy for following up on non-payment and not reaching minimum sponsorship requirements **MUST** be in place.

<u>There is more information about event fundraising in the Institute of Fundraising's</u> Event Fundraising guidance.

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## **16.0 Public Collections**

Note: MUST\* and MUST NOT\* denotes legal requirement; MUST and MUST NOT denotes requirement of the Code of Fundraising Practice

### 16.1 Introduction

This section covers collections for cash, goods and Direct Debits whether carried out in public places, from house to house or on private property. The law governing collections varies according to the type and location of the collection and the nature of donation sought. For a detailed explanation of the different legal requirements, see the Legal Guidance.

The controls on public collections apply to collections for charitable purposes, and include collections for benevolent and philanthropic purposes. The controls apply to collections for all Fundraising Organisations which are charities, but also to collections for those which are not charities but are established for benevolent and philanthropic purposes.

In addition to complying with any relevant Code rules below, Face-to-face fundraisers operating on the Street, door-to-door or on private sites must comply with the relevant face-to face fundraising rule book found here.

### 16.2 Legal References in this Section

- House to House Collections Act 1939
- House to House Collections Regulations 1947 ("the Regulations")
- House to House Charitable Collections Act (Northern Ireland) 1952
- House to House Charitable Collections Regulations (Northern Ireland) 1952 & 1953
- <u>Model street collection regulations contained in the Charitable Collections</u> (Transitional Provisions) Order 1974
- Police, Factories, etc. (Miscellaneous Provisions) Act 1916
- Civic Government (Scotland) Act 1982
- Public Charitable Collections (Scotland) Regulations 1984.

### 16.3 Licensing/Permission Requirements

- a) Fundraising Organisations carrying out any collection **MUST**\* comply with the relevant licensing/permission procedures.
- b) Where an <u>IOF Compliance Directorate</u> site management agreement is in place, organisations **MUST** comply with it.
- c) In England and Wales, a licence to collect **MUST**\* be obtained from the relevant authority in the area, such as the local authority or the Metropolitan Police (unless the collection is <a href="https://house.to.noise.com/house.com/ho
- d) In Northern Ireland, an appropriate permit or licence **MUST\*** be obtained from the PSNI station for each local area in which a house to house collection is to be carried out.
- e) In Scotland, the collection will be a licensed one and legal obligations **MUST**\* be met if it is a collection of money (whether given for consideration or not) which is taken in a public place or by means of visits from place to place, but excluding a collection which takes place in the course of a public meeting or by means of an unattended receptacle kept in a fixed position in a public place.

In Scotland, the collection of Direct Debit promises by any means is not currently covered by the licensing rules.

f) In Scotland, unless an <u>exempt promoter</u>, a written application **MUST**\* be made at least one month in advance (or within such other period as the local authority may determine).

- g) In Scotland, a licence holder **MUST**\* appoint an independent responsible person or qualified accountant to act as auditor of the collection upon receipt of permission to collect. If the licence holder appoints an agent to act on his behalf, he **MUST**\* exercise due diligence in accordance with the Regulations.
- h) Licences **MUST**\* be applied for in good time before the collection is due to take place.

# 16.4 Exemption Licence Holders (National Exemption Orders, Exemption Orders and Exempt Promoters)

- a) Where a Fundraising Organisation has the benefit of a national exemption licence (in England and Wales, a <u>National Exemption Order</u>, in Scotland, an <u>Exempt Promoter</u>, and in Northern Ireland an <u>Exemption Order</u>) for house to house collections it **MUST**:
  - establish a clear annual programme of collections;
  - fix specific dates a year in advance for all collections (some fundraising organisations advocate two years) and negotiate any proposed changes to dates with relevant authorities at the earliest opportunity and confirm all changes in writing;
  - make every attempt to avoid a conflict in collection dates;
  - inform relevant authorities of collection dates and, as far as possible, the specific areas to be covered by the collection;
  - confirm all agreed dates in writing to the relevant authorities;
  - notify relevant authorities, immediately, of any decisions to cancel a collection;
  - where practicable, advise relevant police authorities and all other Exemption Order holders/ Exempt Promoters by letter of agreed collection dates at the earliest opportunity;
  - abide by established collection dates;
  - ensure that sufficient collectors are available to support an effective collection in order not to deprive other charities of the opportunity to collect;
  - be able to provide information on the precise dates and locations of all collections; and
  - MUST NOT book large blocks of time.
- b) In Scotland, Exempt Promoters MUST observe the above standards, and MUST\*:

- give at least 3 months' notice to the relevant Local Authority of any intended collection which would otherwise have required a licence;
- follow the licensed collection rules which apply to licence holders regarding an organiser's duties, certificates of authority, how funds are received, and the opening of collections;
- report annually to the <u>Office of the Scottish Charity Regulator (OSCR)</u>, giving an audited account of collections carried out (including a breakdown by local authority area and details of the expenses incurred), a signed organiser's statement and an auditor's statement
- publish a notice summarising the audited account of collections in a newspaper with a national Scottish circulation within one month of submission of these records to OSCR.

### **16.5 Working with Third Parties**

- a) When working with third parties, Fundraising Organisations **MUST** have contracts in place except where, in England and Wales and Scotland, <u>commercial</u> <u>participators</u> or <u>professional fundraisers</u> are involved, contracts **MUST**\* be in place. See <u>section 4.5</u> for further details on what these contracts are required to include.
- b) Additionally, when a collection involves a <u>commercial participator</u> or <u>professional</u> fundraiser appropriate statements **MUST**\* be made.
- c) In Northern Ireland, there are currently no specific regulations in place in regard to third parties, but Fundraising Organisations **MUST\*** follow the forms of contracts used elsewhere in the United Kingdom.
- d) Fundraising Organisations **MUST NOT** undertake fundraising activity using third parties without instigating a training and briefing programme for all collectors.
- e) Where a collector is a paid charity employee, paid officer or paid trustee, the collector **MUST**\* make a statement to the effect they are being paid to carry out the collection.
- f) The Fundraising Organisation **MUST** seek to clarify the ownership of copyright with respect to all materials and databases connected with the activity, prior to instigating that activity.

### 16.6 Age of Collectors

a) The Fundraising Organisation **MUST**\* ensure any age limits on collectors are complied with.

### 16.7 Selection and Authorisation of Collectors

- a) In England and Wales, for house to house collections, Fundraising Organisations **MUST**\* exercise all due diligence to ensure collectors are fit and proper persons to collect.
- b) In England and Wales, for house to house collections, collectors **MUST**\* be given a certificate of authority and badge.
- c) In England and Wales, for street collections, each collector **MUST**\* generally have the written authority of the promoter.
- d) In Scotland, Fundraising Organisations **MUST**\* ensure that:
  - reasonable steps are taken to ensure collectors are fit and proper persons to collect;
  - all collectors are at least the minimum age required by that jurisdiction; and
  - collectors are aware of their legal obligations.

### **16.8 Training and Instructions**

- a) In England and Wales, for house to house collections, the promoter **MUST**\* exercise due diligence to ensure that collectors comply with the House to House Collections Regulations 1947.
- b) In Northern Ireland, fundraising organisations **MUST\*** ensure that:
  - reasonable steps are taken to ensure collectors are fit and proper persons to collect;
  - collectors are given a certificate of authority and badge and collecting boxes or receipt books.
- c) Fundraising organisations **MUST** ensure that all fundraisers/ agents are properly trained to the Institute's prescribed training standards for face to face fundraising.

### **16.9 Collection Materials**

- a) Collectors **MUST**\* comply with any legal requirements relating to collection boxes, certificates of authority and badges.
- b) In England and Wales, all printed materials seeking money or goods on behalf of registered charities with incomes over £10,000 **MUST**\* state that the charity is registered.

- c) In Scotland, all promotional or other materials used by or behalf of any charity registered with <u>OSCR</u> MUST\* (whether the collection is licensed or not, and regardless of the charity's income) <u>include the charity's registered name</u>, any other name by which it is commonly known, the fact that it is a charity (if its name does not already include reference to its charitable status) and its registered Scottish charity number.
- d) Materials **MUST** include contact details for the Fundraising Organisation and collectors, where different.
- e) Personnel representing the Fundraising Organisation and, where possible, their vehicles, **MUST** be clearly identifiable as representing the Fundraising Organisation
- f) To ensure that efficient and effective monitoring of all collections takes place, the issue and return of all materials connected with the collection **MUST** be recorded.

### 16.10 Conduct of Collections

- a) All collections **MUST**\* be carried out in accordance with the terms of the relevant permit or licence. Collectors **MUST**\* only make approaches in areas and during operating hours set by terms of agreements/licences/permissions (unless a follow up is agreed with an individual).
- b) All personal information **MUST\*** be collated and returned to the Fundraising Organisation in a prompt and secure manner as agreed by the Fundraising Organisation and in compliance with <u>Data Protection legislation</u>.

Section 5: Personal information and Fundraising includes further information on requirements relating to data protection.

- c) In England and Wales, for house to house collections, collectors **MUST NOT\*** 'importune any person to the annoyance of such person', or ignore a request to leave or a request not to return.
- d) In Scotland, the organiser of a collection **MUST\*** record the name and address of each collector as well as the number of collecting envelopes issued to him, or the distinguishing number marked on the collecting box given to each collector.
- e) In Scotland, fundraising organisations **MUST**\* also be able to provide full details of all collectors within a given area, including name, address, telephone number, the precise area to be covered and the exact period during which the collector is authorised to collect.
- f) In Scotland, fundraisers carrying out a licensed collection **MUST NOT**\* cause annoyance by being insistent or repeatedly pressing an individual to donate and **MUST**\* leave a property (and may not remain in or at the door of a house) if requested to leave by any of the occupants.

- g) In cases where the activity is to secure a form of non-financial commitment, but there is a possibility that the Fundraising Organisation will subsequently ask for a financial commitment, collectors **MUST** inform the individual being engaged during the initial activity of this possibility.
- h) Fundraising Organisations **MUST** be able to provide full details of all those collecting on their behalf within a given area, including name, address, telephone number, the area to be covered and the exact period during which the collector is authorised to collect.
- i) If times are not set out as part of agreements or licences, standard operating hours **MUST** be 9am-9pm on a weekday and 10am-9pm on a weekend.
- j) Collectors **MUST** to avoid causing obstruction, congestion and nuisance to the public.
- k) Collectors **MUST** ensure that they wear appropriate clothing, which includes ensuring any provided clothing showing the name of the Fundraising Organisation is visible.
- I) Collectors **MUST NOT** smoke or fundraise under the influence of alcohol or illegal drugs.
- m) Collectors **MUST NOT** pressurise the public to give their support, but they can use reasonable persuasion.
- n) Organisations **MUST** employ all best efforts to avoid soliciting regular donations, such as Direct Debits, from under 18s.
- o) Collectors **MUST** be able to give the public information on how to make a complaint.
- p) Collectors **MUST**, when asked to do so, terminate their approach in a polite manner.
- g) Collectors **MUST** be courteous at all times.
- r) If a "No Cold Calling Zone" has been created legitimately (i.e. within <u>Trading Standards Institute guidelines</u>), collectors **MUST NOT** cold call. <u>Find out more about fundraising and Cold Calling Zones</u> in the Institute of Fundraising's Guidance
- s) Fundraisers **MUST NOT** knock on any door of a property that displays a sticker or sign which includes the words 'No Cold Calling'. For more information see the Institute of Fundraising's guidance on no cold calling stickers.
- t) Organisations operating house to house bag collections for charitable purposes **MUST NOT** deliver bags to a property that displays a sticker or sign which includes the words 'no charity bags', 'no clothing bags' or any other words which clearly indicate that the householder does not wish to donate through this method.

### 16.11 Handling the Proceeds of a Cash Collection

- a) The <u>relevant standards for handling cash donations</u> MUST be observed and legal requirements **MUST\*** be complied with.
- b) Arrangements **MUST** be made for the receipt of the collection proceeds and all used and unused materials connected with it at a specified point authorised by the organiser of the collection.

### 16.12 Information to be Provided to the Licensing Authority

- a) The promoter of the collection **MUST**\* send any necessary information to the licensing authority within the required period after the collection.
- b) Fundraising Organisations **MUST** have procedures in place to enable accounts to be created within this timescale.

### **16.13 Collections on Private Property**

a) Organisations **MUST**\* have permission from the property owner/manager to collect and **MUST**\* ensure they only collect on times/dates/areas specified.

There is more information about public collections in the Institute of Fundraising's Face to Face Fundraising and House to House Fundraising guidance.

# 17.0 Static Collections

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

### 17.1 Legal References for this Section

- General Charity law principles
- Charities Act 1992

### 17.2 Introduction

The most common form of collection appeals undertaken outside the requirements of existing legislation governing public collecting activity are appeals involving the use of static collecting boxes - either floor standing or on counters in shops, pubs, hotels, hospitals, reception areas etc.

In Northern Ireland there is no specific legislation which applies but it is good practice to follow the rules applying in the rest of the United Kingdom.

### **Organisers of static collections**

Organisers of static collections are those who hold primary responsibility for the collection. They have responsibility for ensuring that adequate permission for the collection is obtained, that they and any other collectors they have issued authority to can evidence this sufficiently where required; and that all collectors can be clearly identified.

### 17.3 Responsibilities of organisers of static collections

- a) In advance of any collection, the organiser MUST\* obtain the permission of the site owner or those with authority to grant permission to hold a static collection on the premises. The permission MUST be in writing.
- b) Organisers of a static collection MUST issue a letter, certificate of authority or badge to any collectors. Specific requirements for different categories of collector are as follows:
  - i) those collectors who are directly employed by the organisation benefitting or who are acting as 'on behalf of' volunteers (see 2.2.1.2 Distinguishing 'on Behalf of' and 'in Aid of' Volunteers) MUST include:
    - the collector's name:
    - the name and contact details of the organisation benefitting from the collection; and
    - the name of the organiser (if different to collector or organisation benefitting)
  - ii) those collectors working for an agency or company on behalf of the organisation benefitting **MUST** include:
    - the collector's name;
    - the name and contact details of the agency or company; and
    - the name and contact details of the organisation benefitting from the collection
  - iii) those collectors who are 'in aid of' volunteers' (see 2.2.1.2 Distinguishing 'on Behalf of' and 'in Aid of' Volunteers) MUST include:
    - the collector's name;
    - their own contact details;
    - the name of the organisation benefitting from the collection; and;
    - the name of the organiser if different to the collector.

 'in aid of' volunteers should also be able to provide a second form of identification such as a passport or driver's license to assist in verifying their identity on request.

### 17.4 Collectors' Responsibilities

- a) The collector (if different from the organiser of the collection) **MUST** ensure that the organiser has obtained permission to conduct the collection.
- b) Collectors **MUST** possess a letter, certificate of authority or badge as specified in section **17.3** b.
- c) The certificate of authority **MUST** be shown to the site owner or those with authority to grant permission to hold a static collection on the premises.
- d) Collectors **MUST** make it clear to site owners or those holding a static collection on the premises, that if a box is lost or stolen or if they want to end the collection, that they need to contact the collector or the organiser of the collection, preferably in writing.

### 17.5 Appearance and Maintenance of Collection Boxes

Where the management of static collection boxes is undertaken on behalf of charities or other voluntary organisations by third parties who receive reward for this activity and who solicit in connection with it, it is important that all parties concerned with the static collection box activity are aware of their responsibilities and obligations under <a href="Part II of the Charities Act 1992">Part 1 of the Charities Act 1992</a> or <a href="Part 2 of the Charities and Trustee Investment">Part II of the Charities Act 1992</a> or <a href="Part 2 of the Charities and Trustee Investment">Part II of the Charities Act 1992</a>.

- a) In England and Wales, all notices, advertisements and other documents issued by, or on behalf of a registered charity with an annual income in excess of £10,000 and which, in any way, seeks support for the registered charity, **MUST\*** include a statement that the charity is a registered charity.
- b) In Scotland, most notices, advertisements and documents (including any document soliciting money or other property) sent by, or on behalf of, any charity in the Scottish Charity Register **MUST**\* include the charity's registered name, any other name by which it is commonly known, the fact that it is a charity (if its name does not already include reference to its charitable status) and its registered Scottish charity number.

### 17.6 Collecting and Sending Donations to the Organisations

- a) If the collector is a professional fundraiser, all monies **MUST**\* be returned to the organiser/organisation without deductions of fees or expenses as soon as is reasonably practicable.
- b) If it is not practical for the collector to open and count collecting boxes, organisations **MUST** have robust procedures and instructions for siteholders to count, record and bank/deliver proceeds.
- c) If desired, siteholders **MUST** be provided with a receipt that contains the address of the site, the box number, the date and the amount collected. The collector **MUST** send the organisation the full sum of all monies taken from all boxes without deduction of expenses or fees, unless specifically agreed.
- d) Fundraising organisations and promoters **MUST** keep separate records of income raised, and expenses/fees for maintenance and administration.

There is more information about static collections in the Institute of Fundraising's Management of Static Collection Points guidance.

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# 18.0 Legacies

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

## 18.1 Legal References for this Section

- Charities Act 1992
- Charities and Trustee Investment (Scotland) Act 2005
- General charity law principles
- General trust law principles

# 18.2 Key Principles

- a) A fundraiser **MUST NOT**\* exert undue influence on a potential legator.
- b) Organisations **MUST** ensure that all legacy fundraising activity is done whilst considering:
  - the duty of trustees to optimise the benefit to the fundraising organisation;
  - the potential legator's freedom to provide for her/his family and others; and
  - the sensitivities of the potential legator and his/her family and friends.
- c) Organisations **MUST** ensure fundraisers do not provide legal advice.

# 18.3 Undertaking Legacy Fundraising

- a) Whenever legacy fundraising is done by an external third party who is a professional fundraiser, this fundraising **MUST\*** comply with professional fundraising legal obligations.
- b) If a potential legator asks the organisation or any of its officers or employees to act as executor, the organisation **MUST** carefully consider whether to agree, bearing in mind the duties and responsibilities of acting as executor and potential risks to the organisation. If the organisation itself is to be appointed as executor and take out the grant of representation in its own name, the organisation **MUST\*** have the power to do so (and for legators domiciled in England and Wales this usually means that the organisation must have trust corporation status)
- c) Organisations **MUST** ensure that any incentives and recognition devices are of appropriate value, which will usually be of minimal cost.

## 18.3.1 Written Communications Seeking Legacies

- a) Organisations **MUST** make clear that the contents are not intended to constitute legal advice by the organisation and that potential legators should seek their own professional advice.
- b) If organisations provide potential legators with suggested wording for legacies to the organisation to be included in their Wills, they **MUST** ensure that the suggested wording is accurate (which may involve seeking legal advice) and that the organisation is clearly identified (which will depend by jurisdiction, but will usually mean providing the organisation's full name, address and the registered office address if it is a company and registered charity number, if applicable).

# **18.3.2 Communicating in Person**

- a) Organisations **MUST** consider the needs and situation of vulnerable individuals before embarking on face-to-face legacy fundraising activity.
- b) If holding an event that is solely about legacies or where legacies will be discussed and potentially solicited, organisations **MUST** be open about the reason for the invitation to an event.
- c) Event organisers **MUST NOT** be exploitative in their 'use' of beneficiaries or supporters as case studies or testimonials, and **MUST** respect their dignity and privacy.
- d) Individual face-to-face meetings in a potential legator's home to discuss legacies **MUST NOT** occur without that person having first had the opportunity to decline the meeting.
- e) In all individual face-to-face legacy fundraising, fundraisers **MUST**:
  - accept the right of the potential legator to invite a third party of their choice to be present at any stage of the face-to-face meeting(s);
  - remind the potential legator of the purpose of their face-to-face visit;
  - ensure that the meeting is undertaken in a manner and at a length sensitive
    to, and suiting the interests and concerns of, the particular potential legator
    and MUST\* ensure that the fundraiser's behaviour cannot be construed as
    threatening or exerting undue pressure or influence;
  - accept the right of the potential legator to terminate the face-to-face meeting at any time, and MUST accept the termination promptly and courteously; and
  - make and retain attendance notes of meetings and communications with the potential legator on file.

# 18.3.3 Fundraisers' Involvement in Making a Will

If the witness to the will is the beneficiary or a connected person to the beneficiary organisation, the validity of the will could be challenged.

a) Organisations **MUST NOT** draft or be directly involved in drafting Wills in favour of the organisation.

- b) Fundraisers **MUST** ensure that they are absent at all times during the preparation, drafting and signing of the Will.
- c) Witnesses to a Will under which an organisation benefits **MUST** be independent of the organisation, including staff and volunteers, to avoid any risk of "undue influence" which could affect the validity of the legacy.

# 18.3.4 Fundraisers' Relationships with Potential Legators

Close relationships can develop between a fundraiser and a potential legator. This can sometimes favour the fundraiser rather than the organisation, and a legacy may be left to the individual in their personal capacity, rather than to the organisation.

- a) If a legacy is offered in a personal capacity, fundraisers **MUST** explain that, should the legator wish to give a legacy to him/her personally, then the fundraiser **MUST** disclose the gift to his/her line manager at the organisation.
- b) Fundraisers **MUST NOT** take advantage of their employment by the organisation to solicit a personal legacy.
- c) If an organisation considers that a fundraiser has abused his/her position and has solicited a personal legacy, the organisation **MUST** follow disciplinary procedures for dealing with such situations.

## 18.3.5 Paying for Wills with Charity Funds

- a) Fundraisers **MUST NOT** make it a condition that the organisation is included in the Will and **MUST NOT**\* exert undue influence on potential legators.
- b) In England and Wales, the organisation should take account of any guidance issued by the Charity Commission in relation to paying for Wills with charity funds.

## 18.4 After a Legacy Has Been Made

## **18.4.1 Ongoing Contact with Legators**

a) Organisations **MUST**\* respect the wishes of the legator if they want no further marketing communications (which would include any fundraising requests) from the organisation or, wherever possible, if they request a certain level of contact.

b) If a legator or potential legator asks the benefitting organisation to explain to disinherited family members why they are being disinherited, the organisation **MUST** decline or otherwise only explain why the organisation needs the legacy.

#### 18.4.2 Conditional/Restricted Gifts

- a) If a legacy is left with a request/wish, rather than subject to conditions, organisations **MUST** consider whether to comply with the legator's wishes.
- b) If a legacy is left on condition or subject to a binding obligation that it must be used for a particular purpose or project or such like, organisations **MUST** contact the administrator/executor if the conditions cannot be fulfilled before accepting the legacy or, otherwise, if the conditions can be fulfilled and the legacy is accepted, the organisation **MUST**\* follow those conditions.
- c) In Scotland, if a legacy or gift is given for a specific purpose but the purpose has been fulfilled or otherwise provided for, can no longer be given effect to, has ceased to be charitable, has ceased to be a suitable and effective use of the funds or does not provide a use for all of the funds, organisations **MUST** consider applying to OSCR to reorganise the restricted fund in order to allow the restricted fund to be used to better effect in a way that is consistent with the charity's constitution. However, a charity **MUST NOT**\* use restricted funds for a different purpose unless OSCR grants such a reorganisation application.

## 18.4.3 Administering Legacies and Gifts

- a) Organisations **MUST** respect the legator's or their estate's wishes about any public recognition of the gift.
- b) Where case studies are sought, permission **MUST** be obtained from the next of kin, where possible.

There is more information about legacies in the Institute of Fundraising's Legacy Fundraising guidance.

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# 19.0 Payment of Fundraisers

Note: MUST\* and MUST NOT\* denotes legal requirement; MUST and MUST NOT denotes requirement of the Code of Fundraising Practice

# 19.1 Legal References for this Section

- · General principles of charity law
- Employment Rights Act 1996
- Data Protection Act 2018
- Charities Act 1992
- Charities Act 2006
- HMRC Gift Aid Rules
- House to House Collections Act 1939
- House to House Collections Regulations 1947
- Charitable Collections (Transitional Provisions) Order 1974 (contain model local regulations)
- National Minimum Wage Act 1998
- House to House Charitable Collections Act (NI) 1952 and 1953

Police, Factories, etc. (Miscellaneous Provisions) Act 1916

The following Legal Appendices **MUST** be read in conjunction with this section of the Code of Fundraising Practice

- L3 The Payment of Trustees
- L8 Professional Fundraiser Agreements

## **19.2 Scope**

This section applies to all organisations engaged in paying fundraisers, no matter what the specific fundraising technique involves or who they are employed by, for example, be it the fundraising organisation themselves or another professional organisation.

## 19.3 Overarching Principle

a) All funds **MUST**\* be used reasonably and prudently in the interest of the fundraising organisation. This involves ensuring that remuneration of fundraisers is proportionate to the benefit reasonably expected to be obtained.

## 19.4 Choosing the Appropriate Payment Mechanism

a) Practices and controls **MUST** be in place to ensure that payment methods do not leave the fundraiser or organisation out of pocket.

#### 19.5 Excessive Remuneration

- a) Payments to fundraisers **MUST NOT\*** be excessive. For the purposes of this code, an excessive payment should be regarded as one which is considerably more than an ordinary, well-informed person would consider reasonable.
- b) Where appropriate, maximum caps or reducing sliding scales **MUST** be used to avoid excessive remuneration.

#### 19.6 Commission

- a) Organisations **MUST NOT** use commission payments unless the following conditions are met:
  - other sources of fundraising investment have been explored and exhausted;
  - payments are subject to approval by the fundraising organisation's trustees, or senior executives when power has been delegated; and

• safeguards are in place to ensure excessive remuneration is not permitted.

## 19.7 Performance Management Systems

- a) Robust performance management systems **MUST** be in place, recognising the impact of the payment method on the fundraiser, the fundraising organisation, the beneficiaries and the public at large.
- b) Remuneration systems **MUST** be monitored to ensure that they continue to strike a balance between allocating risk and incentivising fundraisers effectively.

# 19.8 Individuals' Requirements

#### 19.8.1 Staff

a) Where an employment relationship exists, the employer **MUST**\* ensure that their chosen method of remuneration meets the <u>Employment Rights Act 1996</u> (in Northern Ireland <u>The Employment Rights (Northern Ireland) Order 1996</u>), and **MUST**\* comply with the minimum wage rules in the <u>National Minimum Wage Act 1998</u>.

Further information is available from the <u>Department for Business Innovation and Skills</u>.

#### 19.8.2 Professional Fundraisers

a) Those freelance fundraisers and consultants who fall within the legal definition of a <u>professional fundraiser</u> **MUST**\* comply with the applicable legal requirements.

#### 19.8.3 Volunteers

a) Volunteers **MUST** only have their out-of-pocket expenses reimbursed.

# 19.8.4 Trustees

a) Trustees **MUST NOT**\* be paid for fundraising on behalf of the organisation <u>unless</u> <u>specific criteria are met</u> (which differ according to jurisdiction).

There is more information about the payment of fundraising in the Institute of Fundraising's Payment of Fundraisers guidance.

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# **20.0 Handling Donations**

Note: **MUST\*** and **MUST NOT\*** denotes legal requirement; **MUST** and **MUST NOT** denotes requirement of the Code of Fundraising Practice

# 20.1 Preparation and Procedure

# 20.1.1 Scope

For the purposes of this Code and the law, collection envelopes and collection boxes are treated in the same way, unless otherwise stated. The following guidance covers donations received in person and donations received through the post.

# 20.1.2 General Requirements

- a) Records **MUST** be made of donations for specific purposes (certain appeals/projects etc) to ensure that the terms of donations are complied with. Such terms **MUST**\* be complied with.
- b) <u>Professional fundraisers</u> and <u>commercial participators</u> **MUST NOT\*** make any deduction from cash received for the organisation. Other fundraisers **MUST NOT\*** make deductions from cash received unless agreed with the organisation.
- c) Local Authorities may impose additional rules about making deductions from collections and fundraisers/fundraising organisations **MUST\*** comply with these where relevant.
- d) Expenses **MUST**\* be met (where previously agreed) by the organisation after receipt of the donation.

## 20.1.3 Receipts

- a) For house-to-house cash collections where a sealed collecting box is being used, donations **MUST\*** be placed inside. Otherwise, the collector **MUST\*** issue and sign a receipt for the donated amount.
- b) Under the model regulations for street collections, donations **MUST**\* be placed in sealed collecting receptacles. It is not necessary to give a receipt.
- c) In Scotland, a collector in a licensed collection which is carried out by collecting box **MUST**\* only accept donations by permitting the donor to place it in a collecting box. Alternatively, the collection can be carried out by sealed envelopes, in which case the collector **MUST**\* only accept donations in sealed envelopes using the numbered envelopes issued to him. It is not therefore usually possible to issue receipts.

# 20.1.4 Banking

- a) Cash **MUST** be banked as soon as is practicable. To aid this, organisations **MUST** have a procedure on banking donations, such as who does it and when.
- b) Cash not banked immediately **MUST** be placed in a safe or other secure location.
- c) In Scotland, where cash is received in collection envelopes or collection boxes as part of a public charitable collection, it **MUST**\* be counted and banked in accordance with the <u>Public Charitable Collections (Scotland) Regulations 1984</u>, as amended.

#### 20.2 Cash

- a) Cash **MUST** be collected, counted and recorded by two unrelated individuals, wherever possible. (Collection boxes **MUST\*** only be examined and opened by the promoter of the collection (.e.g. a charity's fundraising manager) and one other responsible person or by an official of a bank).
- b) Unsecured cash MUST never be left unattended or in an unattended environment.
- c) At the earliest possible date, reconciliation **MUST** be made between cash banked and income summaries. Where practical, this **MUST** be undertaken by a person independent of the counting and cashing up of the money.
- d) Cash **MUST** be counted in a secure environment.

# 20.3 Cheques

- a) Cheques **MUST** be banked or, where used, sent to the organisation's fulfilment house promptly.
- b) If sending cheques to a fulfilment house or external processor, organisations **MUST** ensure the method of sending the cheque is appropriate to the value being transported.

Further information about cheque procedures is available from the <u>Cheque and Credit Clearing Company</u>.

## 20.4 Charity Vouchers/Cheques

Charity voucher/ cheque accounts enable donors to make donations(s) via a lump sum or regular amounts into an account. The agency administering the account will claim and add Gift Aid to the donation. The donor is issued with a book of vouchers/cheque book to donate this money to their preferred charities. On receiving the voucher/ cheque, the beneficiary charity contacts the agency and arranges for the donation to be transferred.

- a) Organisations **MUST NOT**\* reclaim tax on the donation, as the Gift Aid was added before receipt.
- b) Vouchers **MUST** be banked/ redeemed promptly, ideally the next working day, unless the voucher organisation requires otherwise

## **20.5 Card Transactions**

This section applies to transactions both where the donor is or is not present.

The steps that need to be taken to ensure security will vary depending on the number of transactions that are made. Guidance is available from the Payment Card Industry Security Standards Council.

a) Organisations **MUST** comply with the <u>Payment Card Industry Data Security</u> <u>Standards (PCI-DSS)</u>. PCI-DSS consists of 12 requirements that all organisations and businesses processing card payments have to meet.

Section 5: Personal information and Fundraising includes further information on requirements relating to data protection.

- b) Additional security measures such as Verified by Visa and 3D Securecode **MUST** be used for online transactions where resources allow.
- c) The PCI-DSS state that the CSC should not be stored and this requirement **MUST** be observed.
- d) Where charges are made for transferring payments, the total donation amount **MUST** be recorded as income, with a further record of expenditure to cover the charges.

#### 20.6 Direct Debits

a) The procedures and rules surrounding direct debits will vary dependent on the bank used by the organisation. The Direct Debit Guarantee exists to provide unified standards and protection to customers. Organisations which have signed up to the scheme **MUST**\* comply with it.

#### 20.7 Children

- a) Children under 16 **MUST NOT** be left with overall responsibility for handling money and/or responsibility for counting collected money.
- b) In England and Wales, house to house collections **MUST NOT**\* be carried out by anyone under 16. Collectors in street collections **MUST NOT**\* be under 16 except in London where, if special consent is obtained, street collectors aged 14 or over can be used.
- c) In Scotland, where a collection qualifies as a public charitable collection, children under 14 **MUST NOT**\* be allowed to participate if it is a street collection, and children under 16 **MUST NOT**\* be allowed to carry out house to house collections.
- d) In Northern Ireland, youth organisations may have collectors aged 12 years and over if the organisation is approved for the purpose of carrying out the collection by the <u>Department for Social Development</u>.

## 20.8 Handling Cash at Events

The information in this section about events only applies to donation processes.

# 20.8.1 Record Keeping

a) Organisations **MUST**\* ensure that they comply with <u>HMRC requirements</u> regarding record keeping for VAT purposes.

# 20.8.2 Floats

- a) Floats **MUST** be signed for by a nominated individual.
- b) Where petty cash expenditure is paid from the float, this **MUST** be recorded separately and any receipts kept.
- c) Floats and any sale monies received **MUST** be kept separate from the cash handler's personal money.

#### 20.8.3 Tills

In this section, tills include all taking and storing money receptacles.

- a) All monies **MUST** immediately be put into the till.
- b) Change **MUST** be given only from the till and never from personal money.

## 20.8.4 Cheques From Trading

- a) Change **MUST NOT** be given for cheques.
- b) Refunds **MUST NOT** be available until the money is in the organisation's account.

There is more information about the handling of donations in the Institute of Fundraising's Handling of Cash and Other Donations guidance.

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